



SAFETY COMMITTEE MEETING MINUTES

Wednesday, July 21, 2021

Via Zoom

Regular Meeting: 3:00 – 4:30 P.M.

Approved

Members present: Alex Claxton, Rachel Corrales, Xitlali Curincita, Jose Garcia, Vince Garcia, Max Hartman, Ray Hernandez, Michel Hoffman, Jamie Hui, Bettina Lee, Carloss Luna, Graciano Mendoza, Ben’Zara Minkin, Griselda Paredes, Manuel Alejandro Pérez, Tammy Robinson, Megan Rodriguez Antone, Michele Rudovsky, Jessica Silver-Sharp, Nathan Staples, Diana Tedone-Goldstone, Brian Tupper, Roslind Young.

Members absent: Ronda Chaney, Mary Chries Concha Thia, Yesenia Haro, Deborah Joy, Michiko Kealoha, Karen Pinkham, Elsa Torres.

Guests and others present: Gonzalo Arrizon, Wissem Bennani, David Eck, Paul Gaskins, Zorie Gomez, Marcella Grant, Daman Grewal, Andrea Garcia-Rittgers, Sarah Harmon, Maria Huning, Christine Huynh, Vivien Huynh, Jacky Ip, Candice Johnson, John Kenny, Jai Kumar, Maria Lara, Adolfo Leiva, David Meckler, Jose Nuñez, Gloria Peña, Jonna Pounds, Sumathi Shankar, Lori Slicton, Chantal Sosa, Peter Tam, Owen Yoch, ZO.

AGENDA ITEM	CONTENT
<p>I. Agenda</p>	<p>Meeting called to order at 3:05 PM.</p> <p>Vice President and Chair Graciano Mendoza led the review of the July 21 meeting agenda and the draft minutes from the July 7 meeting.</p> <p>ACTION: A motion to approve the July 21st agenda and July 7th meeting minutes was made by Brian Tupper and seconded by Megan Rodriguez Antone.</p> <p>Motion passed with three abstentions.</p>
<p>II. Report/Updates</p>	<p>a. Public Safety Update: Director of Public Safety Brian Tupper reported that:</p> <ul style="list-style-type: none"> • Cañada College’s Public Safety Department has moved from Building 9 to Building 22 and campus signage will be updated. The new location provides more space for Public Safety to grow, greater access in and out of the building, as well as better parking access. Public Safety will continue to have an evening presence on campus and serve Building 9. • Health and safety concerns or issues may now be reported anonymously on the district’s Public Safety website. Since the reporting is anonymous, staff will be required to indicate which college they are reporting about. <p>b. Facilities Update: Michele Rudovsky, Director of Maintenance and Operations, provided an update on Cañada facilities on Karen Pinkham’s behalf:</p> <ul style="list-style-type: none"> • Facilities is preparing the campus for the return of faculty, staff and students in the fall semester. • Tyrone Armstrong is the new custodial supervisor, replacing Ignacio Carlos, who is retiring at the end of July.

	<p>c. Emergency Preparedness Update</p> <ul style="list-style-type: none"> • Ben’Zara Minkin said the district finished Child Development Center training for Skyline and CSM on July 19. Training covered CPR, COVID training for the CDCs and K-12 programs, and radio communications. • Campus radios will be updated and the district is working with ITS so they will have the same type of equipment checkout as they do for IT equipment. Radios will be assigned by each VPA to building captains who can sign them out through the libraries to help VPAs check resources electronically and maintain radio condition. • Cañada is the first to get some of the new AEDs that have been ordered by the district to replace older devices that are expired. The AEDs cost \$2500 each and are multilingual and dual-functioning in that they can defibrillate children and adults with the device and pad. • The new software application for the virtual EOC is being onboarded. Ben’Zara will work with Brian Tupper, the Chancellor, College Presidents and VPAs to get a list of users from each college who will be members of their EOCs. The roles will be similar across the three colleges. Ben’Zara will train personnel on the EOC software, which may be used remotely or from the campus. • October 21 Great Shakeout will be held. It is hoped that signage for the evacuation routes and assembly areas will be completed. • Two lockdown/barricade drills will be held in the fall. • The district will conduct an active shooter training at a later date. <p>d. Reporting on Safety Concerns: None were reported.</p>
<p>III. Membership: Welcoming New Members</p>	<p>The following appointments were announced:</p> <ul style="list-style-type: none"> • Academic Senate: Diana Tedone-Goldstone and Nathan Staples • Classified Senate: Jamie Hui and Rachel Corrales <p>Michael Hoffman said that he and Lorraine Barrales-Ramirez were forwarded as AFT appointees. Committee membership as well as committee makeup will be reviewed in the fall. The Safety Committee website lists the membership from last year and new members will be added for 2021-22.</p>
<p>IV. Continuation of Round Table Health and Safety Discussion from Previous Meeting/Adjourn – Opening the Floor for Campus Specific/District-wide Questions, Comments and Concerns</p>	<p><u>Round Table Questions/Concerns:</u></p> <ul style="list-style-type: none"> • Is there a mask mandate? <ul style="list-style-type: none"> ○ Ben’Zara Minkin said in light of the Delta Variant and based on current CalOSHA recommendations, the Chancellor’s Cabinet said that people who have been vaccinated do not need to wear a mask indoors. In outdoor settings, no masks are required at all, unless there is a mega event with 5,000 or more attendees indoors and 10,000 or more outdoors. That framework will be followed unless something changes. • Is there a mask inventory? <ul style="list-style-type: none"> ○ The district is moving its mask inventory to the VPA offices at each college. This includes both cloth and paper masks, which everyone in key offices can get. Those who are unvaccinated will have to wear masks and vaccinated people can wear them if they want. Masks will be available without a request. ○ The process for distributing N95 and facial shields will be finalized but the inventory will reside at the division level. There will be a district-wide training on the procedures for using N95 masks, including proper wear and removal, care

and maintenance and what the mask can be used for at no cost to the colleges. In the training, there will be a distinction between a filtered N95 and non-filtered mask, and their use during COVID and non-COVID events.

- **Can masks be required in areas that are open to the public, such as libraries and learning centers where people are speaking in close quarters?**
 - Per the Board of Trustees meeting, Ray Hernandez said visitors will be asked to comply, but the district does not have control over people and there is no conversation to make different requirements for different areas. The district does not have the capability to track the vaccination status of its community members. Signage will be posted to let people know what to do, along with other safety/hygiene policies on our campus. However, we are looking at high traffic areas where there is interaction between campus and community.
 - Acting President Manuel Pérez said that spaces with high transactional interactions are already fitted with Plexiglas. It is hard to control outside variables, so if people feel that masks should be required, people will have access to that equipment to help people feel safer and more protected in their work areas.
 - Ben’Zara Minkin said any safety items that are mandated in the district must be done district-wide. When the county moves to a mask mandate, the district will adopt that policy. Currently, the SMCCCD is adhering to the governing body that oversees the district, which is CalOSHA.

Staff and Faculty concerns/suggestions/questions:

- With the reopening of libraries, there has been an increase in COVID cases. The campus libraries are expressing concerns and would like to see the results from the district’s site assessment of the libraries, if those have been completed.
 - There is also concern around group study sessions and one-on-one tutoring sessions in Building 9. Some types of tutoring are not compatible with Plexiglas safety barriers. A suggestion to implement a mask mandate during those types of interactions was made.
 - Can faculty require that all students in their classes wear masks?
- **Will there be signage throughout the campus talking about mask policies?**
 - Ben’Zara said that signage is posted campus-wide. They are changing the signage for the campuses that have Child Development Centers (CSM and Skyline). There needs to be some signage removed since we no longer have to reduce occupancy or socially distance. There will be signage posted regarding masking and hygiene as well as the signs and symptoms of COVID-19.
 - A suggestion was made to include information on campus signage about where community members can get vaccinated.
 - **What about the equity issue around wearing or not wearing a mask? A faculty member saw a campus sign that read, “if you are vaccinated, you don’t need to wear a mask; if you are unvaccinated, wear a mask.” Since we don’t know a person’s vaccination status, we are separating out who is masked versus unmasked and it may be an equity issue.**
 - Acting President Manuel Pérez wants to be mindful of equity and would like more inclusive wording if those recommendations are there and have them considered by a district-wide audience.
 - Ben’Zara would like suggestions about ways to make things more equitable so they could be considered by the district safety committee.

Faculty and staff suggestions

- Create a universal masking policy, which would

	<ul style="list-style-type: none"> a. Not isolate unvaccinated people b. Repair unease due to the fact that vaccination status will be unknown c. Address the 'operational function' around working in close-quarters with students d. Require that masks be worn indoors <ul style="list-style-type: none"> ○ One faculty said that the Delta Variant numbers are going up and people are more protected with masks. Other counties and college districts are asking people to wear them. Faculty may be resistant to returning to the classroom because the environment is not healthy. People need to wear masks if the building occupancy cannot be managed. ○ In response, Ben'Zara Minkin said that the district, as an employer, is implementing the requirements by the governing bodies that keep employees safe. The district is not adopting policies that are not being mandated by CalOSHA.
<p>V. Other Updates</p>	<p>Vaccinations</p> <ul style="list-style-type: none"> • Ray Hernandez said there is varying information about the Delta variant and vaccination remains the number one strategy. He viewed an article from the New York Times regarding vaccination rates. • Conversations are being held with the Vaccination Task Force and they have developed a new website, SMCCCD COVID-19 Vaccination Resources, which will be going up during the week of July 26. They will begin with the vaccination policy that will be reviewed/approved next Wednesday. The vaccination requirement will move forward for students and staff. • Website reviewed, one pager, can refer people to speak with a healthcare provider or a campus health personnel. • MyTurn and Walgreens partnerships are being developed for vaccines. • Last week, Ray worked with HR Resources to provide popup vaccination clinics at the three colleges starting the second week of August. <p>Mask Mandate by Faculty</p> <ul style="list-style-type: none"> • Vice President Pérez will bring forward the question of individual faculty enforcing a mask mandate to the next Chancellor's Cabinet Meeting. <p>District Safety Committee</p> <ul style="list-style-type: none"> • Public Safety Director Tupper will forward information about the District Safety Committee membership and website.
<p>VI. Next Meeting</p>	<p>Vice President Mendoza announced that the next Safety Committee meeting will be held in mid- to late-August. The campus will be notified of the date and time and an agenda will be sent.</p>
<p>VII. ADJOURNMENT</p>	<p>The Safety Committee meeting was adjourned at 4:28 p.m.</p>