

Equity Supplement Gap Analysis for Program Review
Academic Year: 2017-2018
Paralegal

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.

There are no ethnicity or gender equity gaps identified for program access.

Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

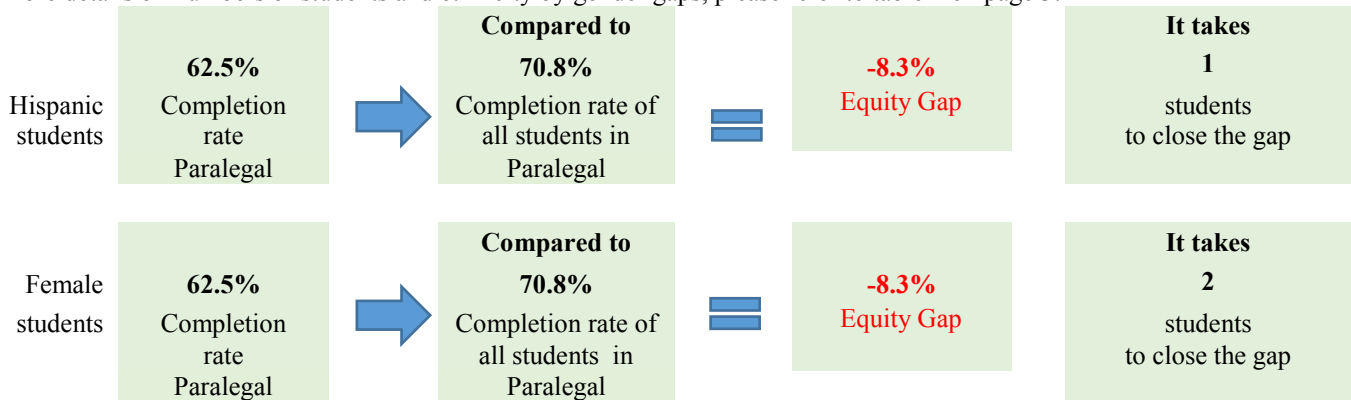


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	24	72.7%	6,494	60.4%	12.3%	--
Male	9	27.3%	3,988	37.1%	-9.8%	-- ^a
Unreported			262	2.4%		
Total	33	100.0%	10,744	100.0%		

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/Alaskan Native	Female			7	0.1%				
	Male			5	0.0%				
	Unreported			4					
	Total			16	0.1%				
Asian	Female	2	6.1%	795	7.4%			-1.3%	-- ^a
	Male	1	3.0%	673	6.3%			-3.2%	-- ^a
	Unreported			31					
	Total	3	9.1%	1,499	14.0%	-4.9%	-- ^a		
Black - Non-Hispanic	Female	1	3.0%	182	1.7%			1.3%	--
	Male	1	3.0%	117	1.1%			1.9%	--
	Unreported			9					
	Total	2	6.1%	308	2.9%	3.2%	--		
Filipino	Female			348	3.2%				
	Male			199	1.9%				
	Unreported			5					
	Total			552	5.1%				
Hispanic	Female	11	33.3%	1,934	18.0%			15.3%	--
	Male	1	3.0%	1,084	10.1%			-7.1%	-- ^a
	Unreported			55					
	Total	12	36.4%	3,073	28.6%	7.8%	--		
Multi Races	Female		0.0%	1,202	11.2%				
	Male	2	6.1%	657	6.1%			-0.1%	-- ^a
	Unreported			44					
	Total	2	6.1%	1,903	17.7%	-11.7%	-- ^a		
Pacific Islander	Female			90	0.8%				
	Male			46	0.4%				
	Unreported			5					
	Total			141	1.3%				

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	9	27.3%	1,653	15.4%			11.9%	--
	Male	4	12.1%	978	9.1%			3.0%	--
	Unreported			65					
	Total	13	39.4%	2,696	25.1%	14.3%	--		
Unknown	Female	1	3.0%	284	2.6%			0.4%	--
	Male		0.0%	230	2.1%			-2.1%	--
	Unreported			44					
	Total	1	3.0%	558	5.2%	-2.2%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	32	20	62.50%	-8.3%	2
Male	16	14	87.50%	16.7%	--
Unreported					--
Total	48	34	70.80%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male							
	Unreported							
	Total							
Asian	Female	5	3	60.00%			-10.8%	1
	Male	1	1	100.00%			29.2%	
	Unreported							
	Total	6	4	66.70%	-4.1%	0		
Black - Non-Hispanic	Female	1	1	100.00%			29.2%	
	Male	1					-70.8%	-- ^a
	Unreported							
	Total	2	1	50.00%	-20.8%	0		
Filipino	Female							
	Male							
	Unreported							
	Total							

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	14	8	57.10%			-13.7%	2
	Male	2	2	100.00%			29.2%	
	Unreported							
	Total	16	10	62.50%	-8.3%	1		
Multi Races	Female							
	Male	2	1	50.00%			-20.8%	-- ^a
	Unreported							
	Total	2	1	50.00%	-20.8%	-- ^a		
Pacific Islander	Female							
	Male							
	Unreported							
	Total							
White Non-Hispanic	Female	11	7	63.60%			-7.2%	1
	Male	10	10	100.00%			29.2%	
	Unreported							
	Total	21	17	81.00%	10.2%			
Unknown	Female	1	1	100.00%			29.2%	
	Male							
	Unreported							
	Total	1	1	100.00%	29.2%			

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.