Equity Supplement Gap Analysis for Program Review Academic Year: 2017-2018 Health Science

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

There are no ethnicity or gender gaps identified at this time.

Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	33	62.3%	6494	60.4%	1.8%	
Male	17	32.1%	3988	37.1%	-5.0%	3
Unreported	3	5.7%	262	2.4%	3.2%	
Total	53	100%	10744	100%		

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female			7	0.1%				
Indian/	Male			5	0.0%				
Alaskan Native	Unreported			4					
THEFT	Total			16	0.1%				
Asian	Female	2	3.8%	795	7.4%			-3.6%	a
	Male	1	1.9%	673	6.3%			-4.4%	a
	Unreported			31					
	Total	3	5.7%	1,499	14.0%	-8.3%	a		
Black -	Female	4	7.5%	182	1.7%			5.9%	a
Non- Hispanic	Male			117	1.1%				
	Unreported			9					
	Total	4	7.5%	308	2.9%	4.7%	a		
Filipino	Female	1	1.9%	348	3.2%			-1.4%	a
	Male	1	1.9%	199	1.9%			0.0%	
	Unreported			5					
	Total	2	3.8%	552	5.1%	-1.4%	a		
Hispanic	Female	10	18.9%	1,934	18.0%			0.9%	
	Male	9	17.0%	1,084	10.1%			6.9%	
	Unreported	2		55					
	Total	21	39.6%	3,073	28.6%	11.0%			
Multi	Female	9	17.0%	1,202	11.2%			5.8%	
Races	Male	3	5.7%	657	6.1%			-0.5%	a
	Unreported	1		44					
	Total	13	24.5%	1,903	17.7%	6.8%			
Pacific	Female	1	1.9%	90	0.8%			1.0%	
Islander	Male	1	1.9%	46	0.4%			1.5%	
	Unreported			5					

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
	Total	2	3.8%	141	1.3%	2.5%			
White	Female	6	11.3%	1,653	15.4%			-4.1%	a
Non-	Male	2	3.8%	978	9.1%			-5.3%	a
Hispanic	Unreported			65					
	Total	8	15.1%	2,696	25.1%	-10.0%	a		
Unknown	Female			284	2.6%				
	Male			230	2.1%				
	Unreported			44					
	Total			558	5.2%				

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	33	23	69.70%	8.6%	-
Male	18	9	50.00%	-11.1%	1
Unreported	3	1	33.30%	-27.8%	a
Total	54	33	61.10%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female							
Indian/Alaskan Native	Male							
native	Unreported							
	Total							
Asian	Female	2	2	100.00%			38.9%	
	Male	1					-61.1%	a
	Unreported							
	Total	3	2	66.70%	5.6%			
Black - Non-	Female	4	2	50.00%			-11.1%	a
Hispanic	Male							
	Unreported							
	Total	4	2	50.00%	-11.1%	a		
Filipino	Female	1	1	100.00%			38.9%	
	Male	1	1	100.00%			38.9%	
	Unreported							

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
	Total	2	2	100.00%	38.9%			
Hispanic	Female	10	8	80.00%			18.9%	
	Male	9	5	55.60%			-5.5%	a
	Unreported	2					-61.1%	a
	Total	21	13	61.90%	0.8%			
Multi Races	Female	9	7	77.80%			16.7%	
	Male	3	2	66.70%			5.6%	
	Unreported	1	1	100.00%			38.9%	
	Total	13	10	76.90%	15.8%			
Pacific	Female	1					-61.1%	a
Islander	Male	2					-61.1%	a
	Unreported							
	Total	3			-61.1%	a		
White Non-	Female	6	3	50.00%			-11.1%	a
Hispanic	Male	2	1	50.00%			-11.1%	a
	Unreported							
	Total	8	4	50.00%	-11.1%	a		
Unknown	Female							
	Male							
	Unreported							
	Total							

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.