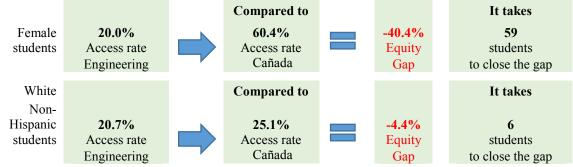
Equity Supplement Gap Analysis for Program Review Academic Year: 2017-2018 Engineering

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

		Compared to		It takes
	75.0%	81.1%	-6.1%	1
Filipino	Completion	Completion rate of	Equity Gap	
students	rate	all students in		students
	Engineering	Engineering		to close the gap

Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	29	20.0%	6,494	60.4%	-40.4%	59
Male	112	77.2%	3,988	37.1%	40.1%	
Unreported	4	2.8%	262	2.4%	0.3%	
Total	145	100.0%	10,744	100.0%		

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American Indian/ Alaskan Native	Female			7	0.1%				
	Male			5	0.0%				
	Unreported			4					
1146170	Total			16	0.1%				
Asian	Female	6	4.1%	795	7.4%			-3.3%	a
	Male	22	15.2%	673	6.3%			8.9%	
	Unreported			31					
	Total	28	19.3%	1,499	14.0%	5.4%			
Black -	Female			182	1.7%				
Non-	Male	2	1.4%	117	1.1%			0.3%	
Hispanic	Unreported			9					
	Total	2	1.4%	308	2.9%	-1.5%			
Filipino	Female	2	1.4%	348	3.2%			-1.9%	a
пршо	Male	10	6.9%	199	1.9%			5.0%	
	Unreported			5					
	Total	12	8.3%	552	5.1%	3.1%			
Hispanic	Female	9	6.2%	1,934	18.0%			-11.8%	a
	Male	33	22.8%	1,084	10.1%			12.7%	
	Unreported	1		55					
	Total	43	29.7%	3,073	28.6%	1.1%			
Multi	Female	7	4.8%	1,202	11.2%			-6.4%	a
Races	Male	17	11.7%	657	6.1%			5.6%	
	Unreported	1		44					
	Total	25	17.2%	1,903	17.7%	-0.5%			
Pacific	Female			90	0.8%				
Islander	Male			46	0.4%				
	Unreported			5					
	Total			141	1.3%				

Ethnicity	Gender	Program Enrollment	Program	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	4	2.8%	1,653	15.4%			-12.6%	a
Non-	Male	25	17.2%	978	9.1%			8.1%	
Hispanic	Unreported	1		65					
	Total	30	20.7%	2,696	25.1%	-4.4%	6		
Unknown	Female	1	0.7%	284	2.6%			-2.0%	
	Male	3	2.1%	230	2.1%			-0.1%	
	Unreported	1		44					
	Total	5	3.4%	558	5.2%	-1.7%			

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	42	34	81.00%	-0.1%	1
Male	174	141	81.00%	-0.1%	1
Unreported	6	5	83.30%	2.2%	-
Total	222	180	81.10%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female							
Indian/Alaskan Native	Male							
Native	Unreported							
	Total							
Asian	Female	10	10	100.00%			18.9%	
	Male	34	27	79.40%			-1.7%	
	Unreported							
	Total	44	37	84.10%	3.0%		3.0%	
Black - Non-	Female							
Hispanic	Male	2	1	50.00%			-31.1%	a
	Unreported							
	Total	2	1	50.00%	-31.1%	a	-31.1%	a
Filipino	Female	2	1	50.00%			-31.1%	a
	Male	14	11	78.60%			-2.5%	
	Unreported							
<u> </u>	Total	16	12	75.00%	-6.1%	1		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Hispanic	Female	12	10	83.30%			2.2%	
	Male	59	46	78.00%			-3.1%	2
	Unreported	2	2	100.00%			18.9%	
	Total	73	58	79.50%	-1.6%			
Multi Races	Female	12	8	66.70%			-14.4%	2
	Male	24	20	83.30%			2.2%	
	Unreported	1	1	100.00%			18.9%	
	Total	37	29	78.40%	-2.7%			
Pacific	Female							
Islander	Male							
	Unreported							
	Total							
White Non-	Female	5	4	80.00%			-1.1%	a
Hispanic	Male	38	33	86.80%			5.7%	
	Unreported	2	2	100.00%			18.9%	
	Total	45	39	86.70%	5.6%			
Unknown	Female	1	1	100.00%			18.9%	
	Male	3	3	100.00%			18.9%	
	Unreported	1		0.0%			-81.1%	a
	Total	5	4	80.00%	-1.1%			

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.