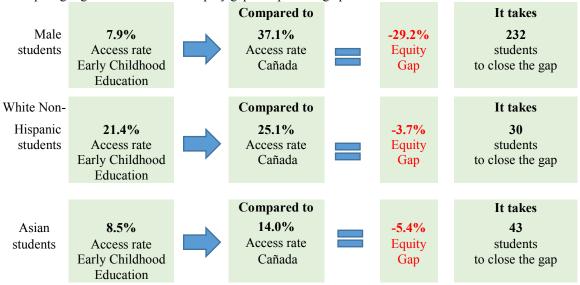
## **Equity Supplement Gap Analysis for Program Review**

Academic Year: 2017-2018 Early Childhood Education

## **Groups Experiencing an Equity Gap—Program Access Rates**

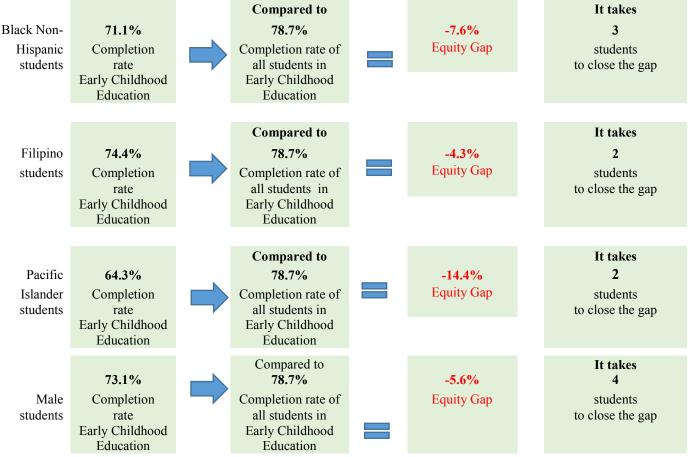
Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



## Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



**Table 1. Program Access Equity Gap by Gender** 

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
					-	Goal
Female	717	90.1%	6,494	60.4%	29.6%	
Male	63	7.9%	3,988	37.1%	-29.2%	232
Unreported	16	2.0%	262	2.4%	-0.4%	
Total	796	100.0%	10,744	100.0%		

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female	1	0.1%	7	0.1%			0.1%	
Indian/	Male			5	0.0%				
Alaskan Native	Unreported			4					
rative	Total	1	0.1%	16	0.1%	0.0%	a		
Asian	Female	65	8.2%	795	7.4%			0.8%	
	Male	3	0.4%	673	6.3%			-5.9%	47ª
	Unreported			31					
	Total	68	8.5%	1,499	14.0%	-5.4%	43		
Black -	Female	27	3.4%	182	1.7%			1.7%	
Non-	Male	1	0.1%	117	1.1%			-1.0%	a
Hispanic	Unreported			9					
	Total	28	3.5%	308	2.9%	0.7%			
Filipino	Female	28	3.5%	348	3.2%			0.3%	
	Male	1	0.1%	199	1.9%			-1.7%	a
	Unreported			5					
	Total	29	3.6%	552	5.1%	-1.5%			
Hispanic	Female	281	35.3%	1,934	18.0%			17.3%	
	Male	28	3.5%	1,084	10.1%			-6.6%	52
	Unreported	3		55					a
	Total	312	39.2%	3,073	28.6%	10.6%			
Multi	Female	129	16.2%	1,202	11.2%			5.0%	
Races	Male	15	1.9%	657	6.1%			-4.2%	34
	Unreported			44					
	Total	144	18.1%	1,903	17.7%	0.4%			
Pacific	Female	6	0.8%	90	0.8%			-0.1%	a
Islander	Male	1	0.1%	46	0.4%			-0.3%	a
	Unreported	1		5					a
	Total	8	1.0%	141	1.3%	-0.3%	a		
White	Female	152	19.1%	1,653	15.4%			3.7%	
Non-	Male	12	1.5%	978	9.1%			-7.6%	60
Hispanic	Unreported	6	-	65					a
	Total	170	21.4%	2,696	25.1%	-3.7%	30		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
Unknown	Female	28	3.5%	284	2.6%			0.9%	
	Male	2	0.3%	230	2.1%			-1.9%	a
	Unreported	6		44					a
	Total	36	4.5%	558	5.2%	-0.7%			

**Table 3. Program Course Success Equity Gap by Gender** 

Gender	Program Enrollment	Course Success Count	Course Success	Gender Gap	Gender Gap Count
Female	1,252	988	78.90%	0.2%	Count
Male	93	68	73.10%	-5.6%	4
Unreported	24	22	91.70%	13.0%	-
Total	1,369	1,078	78.70%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female	1	1	100.00%			21.3%	a
Indian/Alaskan Native	Male							
Native	Unreported							
	Total	1	1	100.00%	21.3%	a		
Asian	Female	123	109	88.60%			9.9%	
	Male	3	2	66.70%			-12.0%	a
	Unreported							
	Total	126	111	88.10%	9.4%			
Black - Non-	Female	36	26	72.20%			-6.5%	2
Hispanic	Male	2	1	50.00%			-28.7%	a
	Unreported							
	Total	38	27	71.10%	-7.6%	3		
Filipino	Female	38	28	73.70%			-5.0%	2
	Male	1	1	100.00%			21.3%	a
	Unreported							
	Total	39	29	74.40%	-4.3%	2		
Hispanic	Female	521	400	76.80%			-1.9%	
	Male	39	29	74.40%			-4.3%	2
	Unreported	3	2	66.70%			-12.0%	a
	Total	563	431	76.60%	-2.1%			
Multi Races	Female	208	156	75.00%			-3.7%	8
	Male	21	18	85.70%			7.0%	

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
	Unreported							
	Total	229	174	76.00%	-2.7%			
Pacific	Female	12	7	58.30%			-20.4%	2
Islander	Male	1	1	100.00%			21.3%	a
	Unreported	1	1	100.00%			21.3%	a
	Total	14	9	64.30%	-14.4%	2		
White Non-	Female	265	221	83.40%			4.7%	
Hispanic	Male	22	15	68.20%			-10.5%	2
	Unreported	12	12	100.00%			21.3%	
	Total	299	248	82.90%	4.2%			
Unknown	Female	48	40	83.30%			4.6%	
	Male	4	1	25.00%			-53.7%	a
	Unreported	8	7	87.50%			8.8%	
	Total	60	48	80.00%	1.3%			

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.