## Equity Supplement Gap Analysis for Program Review Academic Year: 2017-2018 Chemistry

## **Groups Experiencing an Equity Gap—Program Access Rates**

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.

No gender or ethnicity equity gaps were identified.

## Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



Table 1. Program Access Equity Gap by Gender

	Program Unduplicated		College Unduplicated			Gender Gap
Gender	Headcount	<b>%</b>	Headcount	%	Gap	Goal
Female	311	58.0%	6,494	60.4%	-2.4%	
Male	216	40.3%	3,988	37.1%	3.2%	
Unreported	9	1.7%	262	2.4%	-0.8%	
Total	536	100.0%	10,744	100.0%		

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American Indian/	Female			7	0.1%				
	Male			5	0.0%				
Alaskan Native	Unreported	1		4					a
1144170	Total	1	0.2%	16	0.1%	0.0%	a		
Asian	Female	37	6.9%	795	7.4%			-0.5%	
	Male	34	6.3%	673	6.3%			0.1%	
	Unreported	2		31					a
	Total	73	13.6%	1,499	14.0%	-0.3%			
Black -	Female	3	0.6%	182	1.7%			-1.1%	
Non- Hispanic	Male	1	0.2%	117	1.1%			-0.9%	
	Unreported			9					
	Total	4	0.7%	308	2.9%	-2.1%			
Filipino	Female	16	3.0%	348	3.2%			-0.3%	
	Male	13	2.4%	199	1.9%			0.6%	
	Unreported			5					
	Total	29	5.4%	552	5.1%	0.3%			
Hispanic	Female	92	17.2%	1,934	18.0%			-0.8%	
	Male	48	9.0%	1,084	10.1%			-1.1%	
	Unreported	2		55					a
	Total	142	26.5%	3,073	28.6%	-2.1%			
Multi	Female	62	11.6%	1,202	11.2%			0.4%	
Races	Male	39	7.3%	657	6.1%			1.2%	
	Unreported	2		44					a
	Total	103	19.2%	1,903	17.7%	1.5%			
Pacific	Female	3	0.6%	90	0.8%			-0.3%	a
Islander	Male	5	0.9%	46	0.4%			0.5%	a
	Unreported			5					
	Total	8	1.5%	141	1.3%	0.2%	a		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	96	17.9%	1,653	15.4%			2.5%	-
Non-	Male	69	12.9%	978	9.1%			3.8%	
Hispanic	Unreported	2		65					a
	Total	167	31.2%	2,696	25.1%	6.1%	1		
Unknown	Female	2	0.4%	284	2.6%			-2.3%	a
	Male	7	1.3%	230	2.1%			-0.8%	a
	Unreported			44					
	Total	9	1.7%	558	5.2%	-3.5%	a		

**Table 3. Program Course Success Equity Gap by Gender** 

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	357	276	77.30%	-0.2%	1
Male	250	193	77.20%	-0.3%	-
Unreported	11	10	90.90%	13.4%	
Total	618	479	77.50%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American Indian/Alaskan	Female							
Native	Male							
1 (dti v C	Unreported	2	2	100.00%			0.0%	a
	Total	2	2	100.00%	22.5%	a		
Asian	Female	43	36	83.70%			6.2%	
	Male	41	39	95.10%			17.6%	
	Unreported	2	2	100.00%			22.5%	
	Total	86	77	89.50%	12.0%			
Black - Non-	Female	3	2	66.70%			-10.8%	a
Hispanic	Male	1					-77.5%	a
	Unreported							
	Total	4	2	50.00%	-27.5%	1		
Filipino	Female	17	15	88.20%			10.7%	
	Male	15	14	93.30%			15.8%	
	Unreported							
	Total	32	29	90.60%	13.1%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Hispanic	Female	104	76	73.10%			-4.4%	5
	Male	57	33	57.90%			-19.6%	11
	Unreported	3	2	66.70%			-10.8%	a
	Total	164	111	67.70%	-9.8%	16		
Multi Races	Female	72	55	76.40%			-1.1%	
	Male	50	41	82.00%			4.5%	
	Unreported	2	2	100.00%			22.5%	
	Total	124	98	79.00%	1.5%			
Pacific	Female	3	2	66.70%			-10.8%	a
Islander	Male	4	1	25.00%			-52.5%	a
	Unreported							
	Total	7	3	42.90%	-34.6%	a		
White Non-	Female	113	88	77.90%			0.4%	
Hispanic	Male	75	58	77.30%			-0.2%	
	Unreported	2	2	100.00%			22.5%	
	Total	190	148	77.90%	0.4%			
Unknown	Female	2	2	100.00%			22.5%	
	Male	7	7	100.00%			22.5%	
	Unreported							
	Total	9	9	100.00%	22.5%			

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.