## Equity Supplement Gap Analysis for Program Review Academic Year: 2017-2018 Astronomy

## **Groups Experiencing an Equity Gap—Program Access Rates**

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



## Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

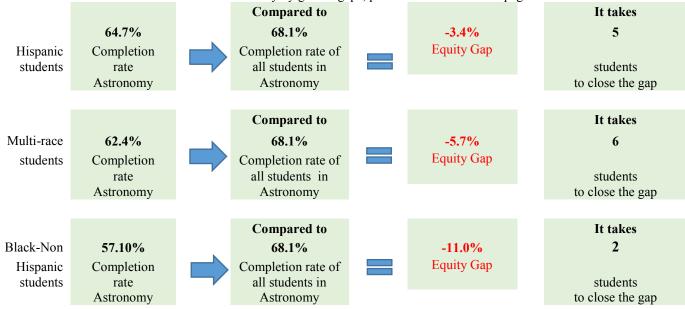


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	174	49.7%	6,494	60.4%	-10.7%	38
Male	170	48.6%	3,988	37.1%	11.5%	
Unreported	6	1.7%	262	2.4%	-0.7%	
Total	350	100.0%	10,744	100.0%		

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female		0.0%	7	0.1%				
Indian/	Male		0.0%	5	0.0%				
Alaskan Native	Unreported			4					
Mative	Total		0.0%	16	0.1%				
Asian	Female	14	4.0%	795	7.4%			-3.4%	12
	Male	20	5.7%	673	6.3%			-0.5%	
	Unreported			31					
	Total	34	9.7%	1,499	14.0%	-4.2%	15		
Black -	Female	3	0.9%	182	1.7%			-0.8%	-
Non-	Male	7	2.0%	117	1.1%			0.9%	
Hispanic	Unreported			9					
	Total	10	2.9%	308	2.9%	0.0%			
Filipino	Female	9	2.6%	348	3.2%			-0.7%	
	Male	7	2.0%	199	1.9%			0.1%	
	Unreported			5					
	Total	16	4.6%	552	5.1%	-0.6%			
Hispanic	Female	51	14.6%	1,934	18.0%			-3.4%	12
	Male	50	14.3%	1,084	10.1%			4.2%	
	Unreported	1		55					<b></b> a
	Total	102	29.1%	3,073	28.6%	0.5%			
Multi	Female	38	10.9%	1,202	11.2%			-0.3%	
Races	Male	35	10.0%	657	6.1%			3.9%	
	Unreported	3		44					
	Total	76	21.7%	1,903	17.7%	4.0%			
Pacific	Female	5	1.4%	90	0.8%			0.6%	a
Islander	Male	3	0.9%	46	0.4%			0.4%	a
	Unreported			5					
	Total	8	2.3%	141	1.3%	1.0%	<b></b> a		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	49	14.0%	1,653	15.4%			-1.4%	
Non-	Male	44	12.6%	978	9.1%			3.5%	
Hispanic	Unreported			65					
	Total	93	26.6%	2,696	25.1%	1.5%			
Unknown	Female	5	1.4%	284	2.6%			-1.2%	a
	Male	4	1.1%	230	2.1%			-1.0%	<b></b> a
	Unreported	2		44					a
	Total	11	3.1%	558	5.2%	-2.1%			

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	234	158	67.50%	-0.6%	
Male	223	154	69.10%	1.0%	
Unreported	7	4	57.10%		a
Total	464	316	68.10%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female							
Indian/Alaskan Native	Male							
Native	Unreported							
	Total							
Asian	Female	17	15	88.20%			20.1%	
	Male	24	21	87.50%			19.4%	
	Unreported							
	Total	41	36	87.80%	19.7%			
Black - Non-	Female	5	4	80.00%			11.9%	
Hispanic	Male	9	4	44.40%			-23.7%	a
	Unreported							
	Total	14	8	57.10%	-11.0%	2		
Filipino	Female	12	11	91.70%			23.6%	
	Male	7	5	71.40%			3.3%	
	Unreported							
	Total	19	16	84.20%	16.1%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Hispanic	Female	68	44	64.70%			-3.4%	2
	Male	67	44	65.70%			-2.4%	
	Unreported	1						
	Total	136	88	64.70%	-3.4%	5		
Multi Races	Female	53	32	60.40%			-7.7%	4
	Male	45	30	66.70%			-1.4%	
	Unreported	3	1	33.30%			-34.8%	a
	Total	101	63	62.40%	-5.7%	6		
Pacific	Female	5	1	20.00%			-48.1%	a
Islander	Male	4					-68.1%	a
	Unreported							
	Total	9	1	11.10%	-57.0%	a		a
White Non-	Female	67	46	68.70%			0.6%	
Hispanic	Male	62	47	75.80%			7.7%	
	Unreported							
	Total	129	93	72.10%	4.0%			
Unknown	Female	7	5	71.40%			3.3%	a
	Male	5	3	60.00%			-8.1%	<sup>a</sup>
	Unreported	3	3	100.00%			31.9%	a
	Total	15	11	73.30%	5.2%			

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.