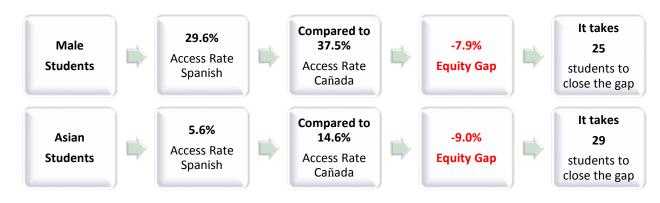
Equity Supplement Gap Analysis for Program Review Academic Year: 2016-2017 Spanish

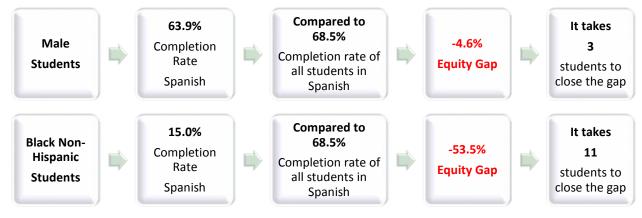
Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



	Program Unduplicated		College Unduplicated			Gender Gap
Gender	Headcount	%	Headcount	%	Gap	Goal
Female	213	66.4%	6601	59.9%	6.5%	
Male	95	29.6%	4136	37.5%	-7.9%	25
Unreported	13	4.0%	290	2.6%	1.4%	
Total	321	100.0%	11027	100.0%	0.00%	

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female								
Indian/	Male								
Alaskan Native	Unreported								
Native	Total								
Asian	Female	12	3.7%	890	8.3%			-4.6%	15
	Male	5	1.6%	672	6.3%			-4.7%	15
	Unreported	1	0.3%	49					
	Total	18	5.6%	1611	14.6%	-9.0%	29		
Black -	Female	8	2.5%	187	1.7%			0.8%	
Non-	Male	8	2.5%	133	1.2%			1.3%	
Hispanic	Unreported	1	0.3%	9					
	Total	17	5.3%	329	3.0%	2.3%			
Filipino	Female	6	1.9%	331	3.1%			-1.2%	
	Male	2	0.6%	187	1.7%			-1.1%	
	Unreported			14					
	Total	8	2.5%	532	4.8%	-2.3%			
Hispanic	Female	77	24.0%	2165	20.2%			3.8%	
	Male	30	9.3%	1299	12.1%			-2.8%	
	Unreported	5	1.6%	52					
	Total	112	34.9%	3516	31.9%	3.0%			
Multi	Female	27	8.4%	1129	10.5%			-2.1%	
Races	Male	15	4.7%	644	6.0%			-1.3%	
	Unreported	2	0.6%	32					
	Total	44	13.7%	1805	16.4%	-2.7%			
Pacific	Female								
Islander	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	73	22.7%	1728	16.1%			6.6%	
Non-	Male	34	10.6%	1064	9.9%			0.7%	
Hispanic	Unreported	4	1.2%	78					
	Total	111	34.6%	2870	26.0%	8.6%			
Unknown	Female	10	3.1%	171	1.6%			1.5%	
	Male	1	0.3%	137	1.3%			-1.0%	
	Unreported			56					
	Total	11	3.4%	364	3.3%	0.1%			

Table 3. Program Course Success Equity Gap by Gender

		Course	Course		Gender
	Program	Success	Success	Gender	Gap
Gender	Enrollment	Count	%	Gap	Count
Female	258	186	72.1%	3.6%	
Male	108	69	63.9%	-4.6%	3
Unreported	15	6	40.0%	-28.5%	2
Total	381	261	68.5%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

		Program	Program Course Success	Program Success	Ethnicity Course Success	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course	Ethnicity- Gender Course Success Gap
Ethnicity	Gender	Enrollment	Count	%	Gap		Success Gap	Goal
American	Female	1	1	100.0%			31.5%	
Indian/Alaskan	Male							
Native	Unreported							
	Total	1	1	100.0%	31.5%			
Asian	Female	15	11	73.3%			4.8%	
	Male	4	3	75.0%			6.5%	
	Unreported							
	Total	19	14	73.7%	5.2%			
Black - Non-	Female	9	1	11.1%			-57.4% ^a	
Hispanic	Male	10	2	20.0%			-48.5%	5
	Unreported	1						
	Total	20	3	15.0%	-53.5%	11		
Filipino	Female	6	3	50.0%			-18.5% ^a	
	Male	2					-68.5% ^a	
	Unreported							
	Total	8	3	37.5%	-31.0% ^a			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Hispanic	Female	90	70	77.8%			9.3%	
	Male	32	22	68.8%			0.3%	
	Unreported	5	2	40.0%			-28.5% ^a	
	Total	127	94	74.0%	5.5%			
Multi Races	Female	35	27	77.1%			8.6%	
	Male	16	8	50.0%			-18.5%	3
	Unreported	3	1	33.3%			-35.2% ^a	1
	Total	54	36	66.7%	-1.8%			
Pacific Islander	Female	1	1	100.0%			31.5%	
	Male	1	1	100.0%			31.5%	
	Unreported	1	1	100.0%				
	Total	3	3	100.0%	31.5%			
White Non-	Female	92	67	72.8%			4.3%	
Hispanic	Male	42	32	76.2%			7.7%	
	Unreported	5	2	40.0%			-28.5% ^a	
	Total	139	101	72.7%	4.2%			
Unknown	Female	9	5	55.6%			-12.9% ^a	
	Male	1	1	100.0%			31.5%	
	Unreported							
	Total	10	6	60.0%	-8.5%	1		

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.