

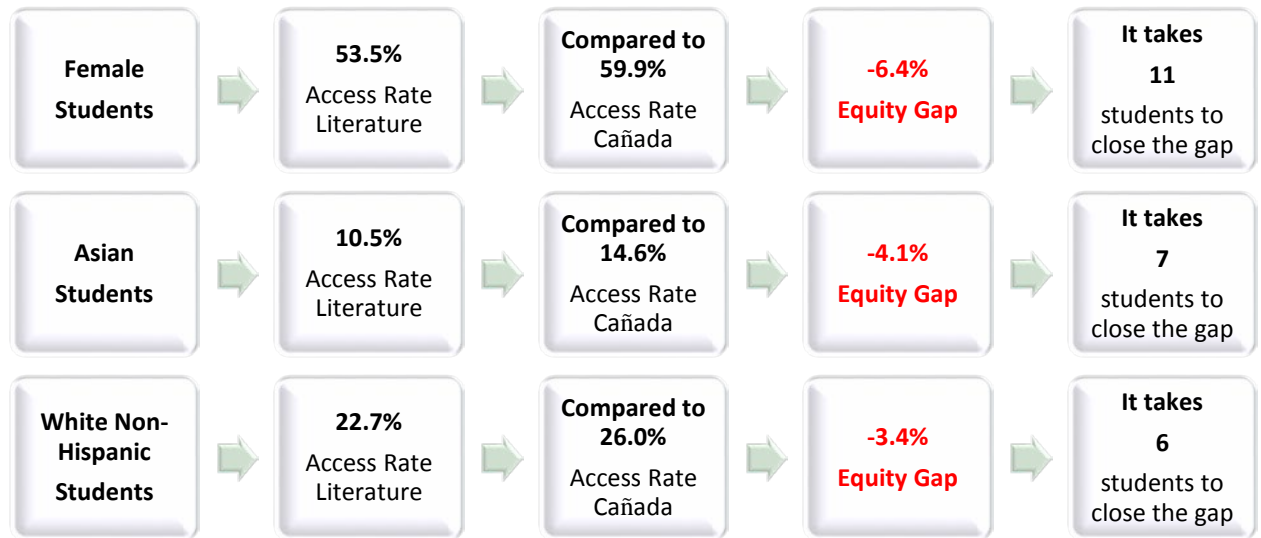
Equity Supplement Gap Analysis for Program Review

Academic Year: 2016-2017

Literature

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

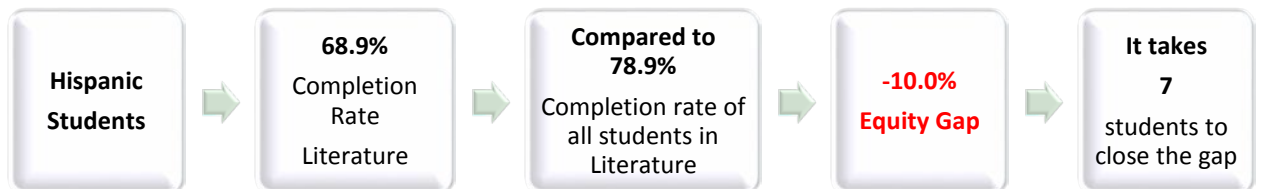


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	92	53.5%	6601	59.9%	-6.4%	11
Male	79	45.9%	4136	37.5%	8.4%	--
Unreported	1	0.6%	290	2.6%	-2.0%	--
Total	172	100.0%	11027	100.0%	0.00%	--

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/Alaskan Native	Female								
	Male								
	Unreported								
	Total								
Asian	Female	8	4.7%	890	8.3%			-3.6% ^a	--
	Male	10	5.8%	672	6.3%			-0.4%	--
	Unreported			49					
	Total	18	10.5%	1611	14.6%	-4.1%	7		
Black - Non-Hispanic	Female	3	1.7%	187	1.7%			0.0%	--
	Male	4	2.3%	133	1.2%			1.1%	--
	Unreported			9					
	Total	7	4.1%	329	3.0%	1.1%	--		
Filipino	Female	6	3.5%	331	3.1%			0.4%	--
	Male	2	1.2%	187	1.7%			-0.6%	--
	Unreported			14					
	Total	8	4.7%	532	4.8%	-0.2%	--		
Hispanic	Female	41	23.8%	2165	20.2%			3.7%	--
	Male	28	16.3%	1299	12.1%			4.2%	--
	Unreported	1	0.6%	52					
	Total	70	40.7%	3516	31.9%	8.8%	--		
Multi Races	Female	15	8.7%	1129	10.5%			-1.8%	--
	Male	9	5.2%	644	6.0%			-0.8%	--
	Unreported			32					
	Total	24	14.0%	1805	16.4%	-2.4%	--		
Pacific Islander	Female								
	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	16	9.3%	1728	16.1%			-6.8%	12
	Male	23	13.4%	1064	9.9%			3.5%	--
	Unreported			78					
	Total	39	22.7%	2870	26.0%	-3.4%	6		
Unknown	Female	3	1.7%	171	1.6%			0.2%	--
	Male	3	1.7%	137	1.3%			0.5%	--
	Unreported			56					
	Total	6	3.5%	364	3.3%	0.2%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	96	77	80.2%	1.3%	--
Male	80	62	77.5%	-1.4%	--
Unreported	4	3	75.0%	-3.9%	0
Total	180	142	78.9%	0.0%	

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male							
	Unreported							
	Total							
Asian	Female	7	7	100.0%			21.1%	
	Male	10	10	100.0%			21.1%	
	Unreported							
	Total	17	17	100.0%	21.1%			
Black - Non-Hispanic	Female	3	2	66.7%			-12.2% ^a	--
	Male	5	2	40.0%			-38.9% ^a	--
	Unreported							
	Total	8	4	50.0%	-28.9% ^a	--		
Filipino	Female	6	5	83.3%			4.4%	
	Male	2	2	100.0%			21.1%	
	Unreported							
	Total	8	7	87.5%	8.6%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	45	31	68.9%			-10.0%	5
	Male	28	20	71.4%			-7.5%	2
	Unreported	1					-78.9% ^a	--
	Total	74	51	68.9%	-10.0%	7		
Multi Races	Female	17	14	82.4%			3.5%	
	Male	9	7	77.8%			-1.1%	
	Unreported							
	Total	26	21	80.8%	1.9%			
Pacific Islander	Female	1	1	100.0%			21.1%	
	Male							
	Unreported							
	Total	1	1	100.0%	21.1%			
White Non-Hispanic	Female	17	17	100.0%			21.1%	
	Male	23	18	78.3%			-0.6%	
	Unreported							
	Total	40	35	87.5%	8.6%			
Unknown	Female							
	Male	3	3	100.0%			21.1%	
	Unreported	3	3	100.0%			21.1%	
	Total	6	6	100.0%	21.1%			

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.