Equity Supplement Gap Analysis for Program Review Academic Year: 2016-2017 Library

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	87	60.4%	6601	59.9%	0.6%	
Male	55	38.2%	4136	37.5%	0.7%	
Unreported	2	1.4%	290	2.6%	-1.2%	
Total	144	100.0%	11027	100.0%	0.00%	

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female								
Indian/	Male								
Alaskan	Unreported								
Native	Total								
Asian	Female	13	9.0%	890	8.3%			0.7%	
	Male	24	16.7%	672	6.3%			10.4%	
	Unreported			49					
	Total	37	25.7%	1611	14.6%	11.1%			
Black -	Female			187	1.7%			-1.7%	
Non-	Male	2	1.4%	133	1.2%			0.2%	
Hispanic	Unreported			9					
	Total	2	1.4%	329	3.0%	-1.6%	-		
Filipino	Female			331	3.1%			-3.1%	4
	Male			187	1.7%			-1.7%	
	Unreported			14					
	Total			532	4.8%	-4.8%	7		
Hispanic	Female	60	41.7%	2165	20.2%			21.5%	-
	Male	24	16.7%	1299	12.1%			4.6%	1
	Unreported	1	0.7%	52					
	Total	85	59.0%	3516	31.9%	27.1%			
Multi	Female	5	3.5%	1129	10.5%			-7.0%	10
Races	Male			644	6.0%			-6.0%	9
	Unreported			32					
	Total	5	3.5%	1805	16.4%	-12.9%	19		
Pacific	Female								
Islander	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	9	6.3%	1728	16.1%			-9.8%	14
Non-	Male	5	3.5%	1064	9.9%			-6.4%	9
Hispanic	Unreported			78					
	Total	14	9.7%	2870	26.0%	-16.3%	23		
Unknown	Female			171	1.6%			-1.6%	-
	Male			137	1.3%			-1.3%	-
	Unreported	1	0.7%	56					
	Total	1	0.7%	364	3.3%	-2.6%			

Table 3. Program Course Success Equity Gap by Gender

		Course	Course		Gender
	Program	Success	Success	Gender	Gap
Gender	Enrollment	Count	%	Gap	Count
Female	87	76	87.40%	-0.2%	
Male	56	49	87.50%	-0.1%	
Unreported	2	2	100.00%	12.4%	
Total	145	127	87.60%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female							
Indian/Alaskan	Male							
Native	Unreported							
	Total							
Asian	Female	12	11	91.7%			4.1%	
	Male	24	23	95.8%			8.2%	
	Unreported							
	Total	36	34	94.4%	6.8%			
Black - Non-	Female							
Hispanic	Male	2	2	100.0%			12.4%	
	Unreported							
	Total	2	2	100.0%	12.4%	0		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Filipino	Female	Linominent	Count	76	Gap		Success Gap	Goai
Tilipilio	Male							
	Unreported							
	Total							
Hispanic	Female	60	51	85.0%			-2.6%	
	Male	25	19	76.0%			-11.6%	3
	Unreported	1	1	100.0%			12.4%	
	Total	86	71	82.6%	-5.0%	4		
Multi Races	Female	5	5	100.0%			12.4%	
	Male							
	Unreported							
	Total	5	5	100.0%	12.4%			
Pacific Islander	Female	1	1	100.0%			12.4%	
	Male							
	Unreported							
	Total	1	1	100.0%	12.4%			
White Non-	Female	9	8	88.9%			1.3%	
Hispanic	Male	5	5	100.0%			12.4%	
	Unreported							
	Total	14	13	92.9%	5.3%			
Unknown	Female							
	Male							
	Unreported	1	1	100.0%			12.4%	
	Total	1	1	100.0%	12.4%			

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.