Equity Supplement Gap Analysis for Program Review

Academic Year: 2016-2017 Kinesiology, Athletics and Dance

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4 For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

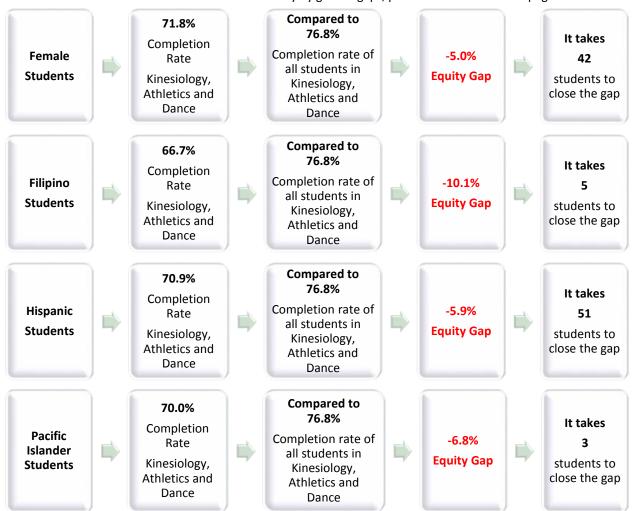


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	864	56.8%	6601	59.9%	-3.0%	46
Male	620	40.8%	4136	37.5%	3.3%	
Unreported	36	2.4%	290	2.6%	-0.3%	
Total	1520	100.0%	11027	100.0%	0.00%	

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female								
Indian/ Alaskan Native	Male								
	Unreported								
ivative	Total								
Asian	Female	89	5.9%	890	8.3%			-2.4%	
	Male	61	4.0%	672	6.3%			-2.2%	1
	Unreported	0	0.0%	49					
	Total	150	9.9%	1611	14.6%	-4.7%	72		
Black -	Female	24	1.6%	187	1.7%			-0.2%	-1
Non-	Male	33	2.2%	133	1.2%			0.9%	1
Hispanic	Unreported	4	0.3%	9					
	Total	61	4.0%	329	3.0%	1.0%	-		
Filipino	Female	27	1.8%	331	3.1%			-1.3%	
	Male	13	0.9%	187	1.7%			-0.9%	-1
	Unreported	2	0.1%	14					
	Total	42	2.8%	532	4.8%	-2.1%	-		
Hispanic	Female	335	22.0%	2165	20.2%			1.9%	
	Male	248	16.3%	1299	12.1%			4.2%	
	Unreported	7	0.5%	52					
	Total	590	38.8%	3516	31.9%	6.9%	-		
Multi	Female	159	10.5%	1129	10.5%			-0.1%	
Races	Male	109	7.2%	644	6.0%			1.2%	
	Unreported	5	0.3%	32					
	Total	273	18.0%	1805	16.4%	1.6%			
Pacific	Female								
Islander	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	211	13.9%	1728	16.1%			-2.2%	
Non-	Male	142	9.3%	1064	9.9%			-0.6%	
Hispanic	Unreported	10	0.7%	78					
	Total	363	23.9%	2870	26.0%	-2.1%	-		
Unknown	Female	19	1.3%	171	1.6%			-0.3%	
	Male	14	0.9%	137	1.3%			-0.4%	
	Unreported	8	0.5%	56					
	Total	41	2.7%	364	3.3%	-0.6%			

Table 3. Program Course Success Equity Gap by Gender

		Course	Course		Gender
	Program	Success	Success	Gender	Gap
Gender	Enrollment	Count	%	Gap	Count
Female	1,172	842	71.80%	-5.0%	42
Male	1,062	874	82.30%	5.5%	1
Unreported	59	44	74.60%	-2.2%	
Total	2,293	1,760	76.80%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female	1	1	100.0%			23.2%	
Indian/Alaskan	Male							
Native	Unreported	4	4	100.0%				
	Total	5	5	100.0%	23.2%			
Asian	Female	108	91	84.3%			7.5%	
	Male	76	62	81.6%			4.8%	
	Unreported							
	Total	184	153	83.2%	6.4%			
Black - Non-	Female	31	15	48.4%			-28.4%	9
Hispanic	Male	74	67	90.5%			13.7%	
	Unreported	8	7	87.5%				
	Total	113	89	78.8%	2.0%			
Filipino	Female	33	23	69.7%			-7.1%	2
	Male	13	7	53.8%			-23.0%	3
	Unreported	2	2	100.0%				
	Total	48	32	66.7%	-10.1%	5		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Hispanic	Female	435	290	66.7%			-10.1%	44
	Male	411	310	75.4%			-1.4%	
	Unreported	11	8	72.7%			-4.1%	1
	Total	857	608	70.9%	-5.9%	51		
Multi Races	Female	217	153	70.5%			-6.3%	14
	Male	211	182	86.3%			9.5%	
	Unreported	12	8	66.7%			-10.1%	1
	Total	440	343	78.0%	1.2%			
Pacific Islander	Female	18	9	50.0%			-26.8%	5
	Male	22	19	86.4%			9.6%	
	Unreported							
	Total	40	28	70.0%	-6.8%	3		
White Non-	Female	302	242	80.1%			3.3%	
Hispanic	Male	228	203	89.0%			12.2%	
	Unreported	12	8	66.7%			-10.1%	1
	Total	542	453	83.6%	6.8%			
Unknown	Female	27	18	66.7%			-10.1%	3
	Male	27	24	88.9%			12.1%	
	Unreported	10	7	70.0%			-6.8%	1
	Total	64	49	76.6%	-0.2%			

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.