Equity Supplement Gap Analysis for Program Review Academic Year: 2016-2017 History

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	651	55.3%	6601	59.9%	-4.6%	54
Male	493	41.9%	4136	37.5%	4.4%	
Unreported	33	2.8%	290	2.6%	0.2%	
Total	1177	100.0%	11027	100.0%	0.00%	

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female								
Indian/	Male								
Alaskan	Unreported								
Native	Total								
Asian	Female	92	7.8%	890	8.3%			-0.5%	
	Male	65	5.5%	672	6.3%			-0.7%	
	Unreported	5	0.4%	49					
	Total	162	13.8%	1611	14.6%	-0.8%			
Black -	Female	25	2.1%	187	1.7%			0.4%	
Non-	Male	14	1.2%	133	1.2%			0.0%	
Hispanic	Unreported	2	0.2%	9					
	Total	41	3.5%	329	3.0%	0.5%			
Filipino	Female	24	2.0%	331	3.1%			-1.0%	
	Male	9	0.8%	187	1.7%			-1.0%	
	Unreported			14					
	Total	33	2.8%	532	4.8%	-2.0%			
Hispanic	Female	235	20.0%	2165	20.2%			-0.2%	
	Male	173	14.7%	1299	12.1%			2.6%	
	Unreported	7	0.6%	52					
	Total	415	35.3%	3516	31.9%	3.4%			
Multi	Female	125	10.6%	1129	10.5%			0.1%	
Races	Male	84	7.1%	644	6.0%			1.1%	
	Unreported	6	0.5%	32					
	Total	215	18.3%	1805	16.4%	1.9%			
Pacific	Female								
Islander	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	134	11.4%	1728	16.1%			-4.7%	55
Non-	Male	135	11.5%	1064	9.9%			1.6%	
Hispanic	Unreported	8	0.7%	78					
	Total	277	23.5%	2870	26.0%	-2.5%			
Unknown	Female	16	1.4%	171	1.6%			-0.2%	-
	Male	13	1.1%	137	1.3%			-0.2%	
	Unreported	5	0.4%	56					
	Total	34	2.9%	364	3.3%	-0.4%			

Table 3. Program Course Success Equity Gap by Gender

		Course Course			Gender
	Program	Success	Success	Gender	Gap
Gender	Enrollment	Count	%	Gap	Count
Female	707	481	68.00%	-0.6%	-
Male	565	392	69.40%	0.8%	
Unreported	33	22	66.70%	-1.9%	
Total	1,305	895	68.60%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female							
Indian/Alaskan	Male							
Native	Unreported							
	Total							
Asian	Female	82	66	80.5%			11.9%	
	Male	62	53	85.5%			16.9%	
	Unreported	4	3	75.0%			6.4%	
	Total	148	122	82.4%	13.8%	-20		
Black - Non-	Female	27	14	51.9%			-16.7%	5
Hispanic	Male	17	13	76.5%			7.9%	
	Unreported	2	1	50.0%				
	Total	46	28	60.9%	-7.7%	4		
Filipino	Female	25	14	56.0%			-12.6%	3
	Male	9	5	55.6%			-13.0% a	
	Unreported							
	Total	34	19	55.9%	-12.7%	4		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Hispanic	Female	259	171	66.0%			-2.6%	
	Male	203	126	62.1%			-6.5%	13
	Unreported	7	5	71.4%			2.8%	
	Total	469	302	64.4%	-4.2%	20		
Multi Races	Female	138	90	65.2%			-3.4%	5
	Male	98	70	71.4%			2.8%	
	Unreported	6	4	66.7%			-1.9%	
	Total	242	164	67.8%	-0.8%	2		
Pacific Islander	Female	14	5	35.7%			-32.9%	5
	Male	9	5	55.6%			-13.0% ^a	
	Unreported	1	1	100.0%				
	Total	24	11	45.8%	-22.8%	5		
White Non-	Female	145	110	75.9%			7.3%	
Hispanic	Male	152	110	72.4%			3.8%	
	Unreported	8	5	62.5%			-6.1% ^a	
	Total	305	225	73.8%	5.2%			
Unknown	Female	17	11	64.7%			-3.9%	1
	Male	15	10	66.7%			-1.9%	
	Unreported	5	3	60.0%			-8.6% ^a	
	Total	37	24	64.9%	-3.7%	1		

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.