

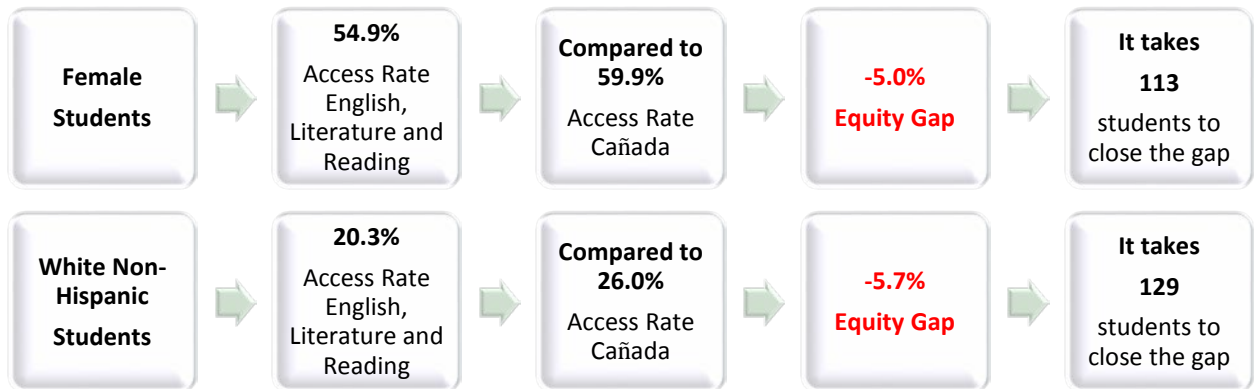
## Equity Supplement Gap Analysis for Program Review

Academic Year: 2016-2017

English, Literature and Reading

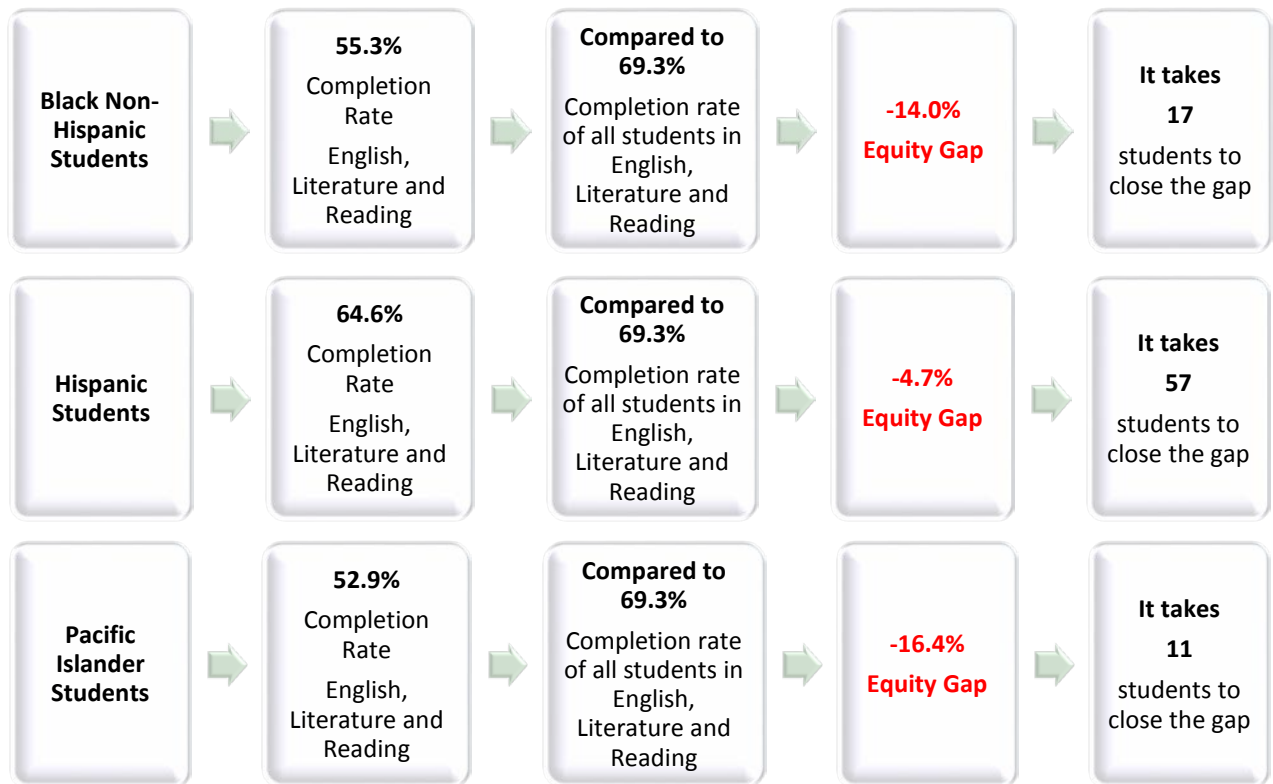
### Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



### Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



**Table 1. Program Access Equity Gap by Gender**

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	1232	54.9%	6601	59.9%	-5.0%	113
Male	962	42.8%	4136	37.5%	5.3%	--
Unreported	52	2.3%	290	2.6%	-0.3%	--
<b>Total</b>	<b>2246</b>	<b>100%</b>	<b>11027</b>	<b>100.0%</b>	<b>0.00%</b>	<b>--</b>

**Table 2. Program Access Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
<b>American Indian/ Alaskan Native</b>	Female								
	Male								
	Unreported								
	Total								
<b>Asian</b>	Female	149	6.6%	890	8.3%			-1.7%	--
	Male	139	6.2%	672	6.3%			-0.1%	--
	Unreported	4	0.2%	49					
	Total	292	13.0%	1611	14.6%	-1.6%	--		
<b>Black - Non-Hispanic</b>	Female	39	1.7%	187	1.7%			0.0%	--
	Male	40	1.8%	133	1.2%			0.5%	--
	Unreported	6	0.3%	9					
	Total	85	3.8%	329	3.0%	0.8%	--		
<b>Filipino</b>	Female	55	2.4%	331	3.1%			-0.6%	--
	Male	25	1.1%	187	1.7%			-0.6%	--
	Unreported	2	0.1%	14					
	Total	82	3.7%	532	4.8%	-1.2%	--		
<b>Hispanic</b>	Female	493	22.0%	2165	20.2%			1.8%	--
	Male	359	16.0%	1299	12.1%			3.9%	--
	Unreported	16	0.7%	52					
	Total	868	38.6%	3516	31.9%	6.8%	--		
<b>Multi Races</b>	Female	249	11.1%	1129	10.5%			0.6%	--
	Male	154	6.9%	644	6.0%			0.9%	--
	Unreported	9	0.4%	32					
	Total	412	18.3%	1805	16.4%	2.0%	--		
<b>Pacific Islander</b>	Female								
	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	224	10.0%	1728	16.1%			-6.1%	137
	Male	225	10.0%	1064	9.9%			0.1%	--
	Unreported	7	0.3%	78					
	Total	456	20.3%	2870	26.0%	-5.7%	129		
Unknown	Female	23	1.0%	171	1.6%			-0.6%	--
	Male	20	0.9%	137	1.3%			-0.4%	--
	Unreported	8	0.4%	56					
	Total	51	2.3%	364	3.3%	-1.0%	--		

**Table 3. Program Course Success Equity Gap by Gender**

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	1,619	1,139	70.4%	1.1%	
Male	1,293	886	68.5%	-0.8%	
Unreported	86	52	60.5%	-8.8%	5
<b>Total</b>	2,998	2,077	69.3%		

**Table 4. Program Course Success Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	1	1	100.0%			30.7%	
	Male	3	2	66.7%			-2.6%	
	Unreported	2	1	50.0%			-19.3% <sup>a</sup>	--
	Total	6	4	66.7%	-2.6%			
Asian	Female	143	114	79.7%			10.4%	
	Male	149	128	85.9%			16.6%	
	Unreported	6	4	66.7%			-2.6%	
	Total	298	246	82.6%	13.3%			
Black - Non-Hispanic	Female	53	29	54.7%			-14.6%	8
	Male	58	30	51.7%			-17.6%	10
	Unreported	12	9	75.0%			5.7%	
	Total	123	68	55.3%	-14.0%	17		
Filipino	Female	61	41	67.2%			-2.1%	
	Male	29	22	75.9%			6.6%	
	Unreported	3	2	66.7%			-2.6%	
	Total	93	65	69.9%	0.6%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	677	461	68.1%			-1.2%	
	Male	515	315	61.2%			-8.1%	42
	Unreported	30	14	46.7%			-22.6%	7
	Total	1,222	790	64.6%	-4.7%	57		
Multi Races	Female	328	226	68.9%			-0.4%	
	Male	206	145	70.4%			1.1%	
	Unreported	13	8	61.5%			-7.8%	1
	Total	547	379	69.3%	0.0%			
Pacific Islander	Female	42	20	47.6%			-21.7%	9
	Male	26	15	57.7%			-11.6%	3
	Unreported	2	2	100.0%			30.7%	
	Total	70	37	52.9%	-16.4%	11		
White Non-Hispanic	Female	284	226	79.6%			10.3%	
	Male	286	214	74.8%			5.5%	
	Unreported	8	5	62.5%			-6.8% <sup>a</sup>	--
	Total	578	445	77.0%	7.7%			
Unknown	Female	30	21	70.0%			0.7%	
	Male	21	15	71.4%			2.1%	
	Unreported	10	7	70.0%			0.7%	
	Total	61	43	70.5%	1.2%			

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.