## Equity Supplement Gap Analysis for Program Review Academic Year: 2016-2017 English

## Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



## Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

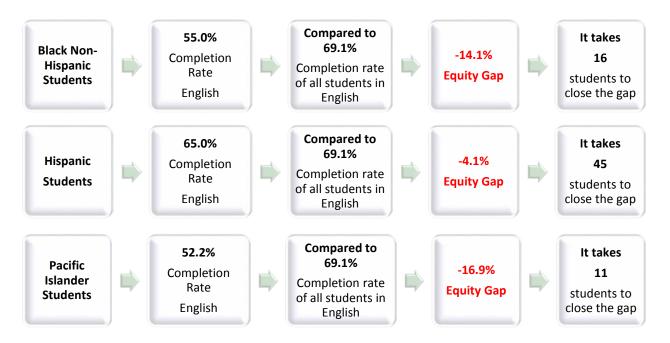


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
		, -			•	
Female	1162	55.1%	6601	59.9%	-4.7%	100
Male	897	42.6%	4136	37.5%	5.0%	
Unreported	49	2.3%	290	2.6%	-0.3%	
Total	2108	100.0%	11027	100.0%	0.00%	

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female								
Indian/	Male								
Alaskan	Unreported								
Native	Total								
Asian	Female	144	6.8%	890	8.3%			-1.5%	
	Male	132	6.3%	672	6.3%			0.0%	-
	Unreported	4	0.2%	49					
	Total	280	13.3%	1611	14.6%	-1.3%			
Black -	Female	38	1.8%	187	1.7%			0.1%	
Non-	Male	36	1.7%	133	1.2%			0.5%	
Hispanic	Unreported	6	0.3%	9					
	Total	80	3.8%	329	3.0%	0.8%			
Filipino	Female	49	2.3%	331	3.1%			-0.8%	
	Male	24	1.1%	187	1.7%			-0.6%	
	Unreported	2	0.1%	14					
	Total	75	3.6%	532	4.8%	-1.3%			
Hispanic	Female	458	21.7%	2165	20.2%			1.6%	
	Male	333	15.8%	1299	12.1%			3.7%	
	Unreported	15	0.7%	52					
	Total	806	38.2%	3516	31.9%	6.3%	-		
Multi	Female	237	11.2%	1129	10.5%			0.7%	
Races	Male	146	6.9%	644	6.0%			0.9%	
	Unreported	9	0.4%	32					
	Total	392	18.6%	1805	16.4%	2.2%			
Pacific	Female								
Islander	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	213	10.1%	1728	16.1%			-6.0%	126
Non-	Male	207	9.8%	1064	9.9%			-0.1%	
Hispanic	Unreported	7	0.3%	78					
	Total	427	20.3%	2870	26.0%	-5.8%	122		
Unknown	Female	23	1.1%	171	1.6%			-0.5%	
	Male	19	0.9%	137	1.3%			-0.4%	
	Unreported	6	0.3%	56					
	Total	48	2.3%	364	3.3%	-1.0%			

**Table 3. Program Course Success Equity Gap by Gender** 

		Course	Course		Gender
	Program	Success	Success	Gender	Gap
Gender	Enrollment	Count	%	Gap	Count
Female	1,485	1,040	70.00%	0.9%	-
Male	1,180	808	68.50%	-0.6%	
Unreported	77	46	59.70%	-9.4%	4
Total	2,742	1,894	69.10%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female	1	1	100.00%			30.9%	
Indian/Alaskan	Male	3	2	66.70%			-2.4%	
Native	Unreported	2	1	50.00%			-19.1% <sup>a</sup>	
	Total	6	4	66.70%	-2.4%			
Asian	Female	136	107	78.70%			9.6%	
	Male	139	118	84.90%			15.8%	
	Unreported	5	3	60.00%			-9.1% a	
	Total	280	228	81.40%	12.3%			
Black - Non-	Female	49	26	53.10%			-16.0%	8
Hispanic	Male	51	27	52.90%			-16.2%	8
	Unreported	11	8	72.70%			3.6%	
	Total	111	61	55.00%	-14.1%	16		
Filipino	Female	54	35	64.80%			-4.3%	2
	Male	27	20	74.10%			5.0%	
	Unreported	3	2	66.70%			-2.4%	
	Total	84	57	67.90%	-1.2%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Hispanic	Female	615	422	68.60%			-0.5%	
	Male	466	284	60.90%			-8.2%	38
	Unreported	26	13	50.00%			-19.1%	5
	Total	1,107	719	65.00%	-4.1%	45		
Multi Races	Female	298	204	68.50%			-0.6%	
	Male	191	136	71.20%			2.1%	
	Unreported	13	8	61.50%			-7.6%	1
	Total	502	348	69.30%	0.2%			
Pacific Islander	Female	40	19	47.50%			-21.6%	9
	Male	25	14	56.00%			-13.1%	3
	Unreported	2	2	100.00%				
	Total	67	35	52.20%	-16.9%	11		
White Non-	Female	263	206	78.30%			9.2%	
Hispanic	Male	260	195	75.00%			5.9%	
	Unreported	8	5	62.50%			-6.6% <sup>a</sup>	
	Total	531	406	76.50%	7.4%			
Unknown	Female	29	20	69.00%			-0.1%	
	Male	18	12	66.70%			-2.4%	
	Unreported	7	4	57.10%			-12.0% <sup>a</sup>	
	Total	54	36	66.70%	-2.4%			

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.