Equity Supplement Gap Analysis for Program Review Academic Year: 2016-2017 Economics

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4 For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

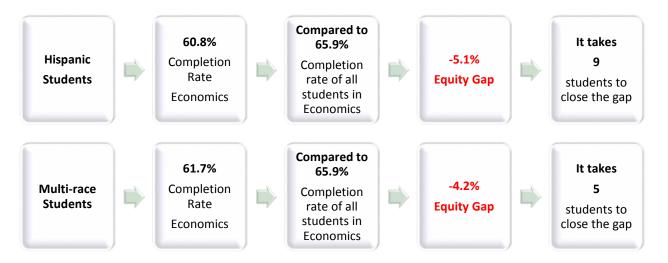


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	245	42.9%	6601	59.9%	-17.0%	97
Male	320	56.0%	4136	37.5%	18.5%	
Unreported	6	1.1%	290	2.6%	-1.6%	
Total	571	100%	11027	100.0%	0.00%	

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female								
Indian/	Male								
Alaskan Native	Unreported								
ivative	Total								
Asian	Female	46	8.1%	890	8.3%			-0.2%	
	Male	65	11.4%	672	6.3%			5.1%	
	Unreported			49					
	Total	111	19.4%	1611	14.6%	4.8%			
Black -	Female	10	1.8%	187	1.7%			0.0%	1
Non-	Male	8	1.4%	133	1.2%			0.2%	
Hispanic	Unreported	1	0.2%	9					
	Total	19	3.3%	329	3.0%	0.3%			
Filipino	Female	17	3.0%	331	3.1%			-0.1%	
	Male	11	1.9%	187	1.7%			0.2%	1
	Unreported			14					
	Total	28	4.9%	532	4.8%	0.1%			
Hispanic	Female	72	12.6%	2165	20.2%			-7.6%	43
	Male	79	13.8%	1299	12.1%			1.7%	-1
	Unreported	1	0.2%	52					
	Total	152	26.6%	3516	31.9%	-5.3%	30		
Multi	Female	49	8.6%	1129	10.5%			-1.9%	
Races	Male	55	9.6%	644	6.0%			3.6%	-1
	Unreported	2	0.4%	32					
	Total	106	18.6%	1805	16.4%	2.2%			
Pacific	Female								
Islander	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	47	8.2%	1728	16.1%			-7.9%	45
Non-	Male	99	17.3%	1064	9.9%			7.4%	
Hispanic	Unreported	1	0.2%	78					
	Total	147	25.7%	2870	26.0%	-0.3%			
Unknown	Female	4	0.7%	171	1.6%			-0.9%	-
	Male	3	0.5%	137	1.3%			-0.8%	
	Unreported	1	0.2%	56					
	Total	8	1.4%	364	3.3%	-1.9%			

Table 3. Program Course Success Equity Gap by Gender

		Course	Course		Gender
	Program	Success	Success	Gender	Gap
Gender	Enrollment	Count	%	Gap	Count
Female	293	189	64.50%	-1.4%	1
Male	376	253	67.30%	1.4%	1
Unreported	6	3	50.00%	-15.9%	0
Total	675	445	65.90%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female							
Indian/Alaskan	Male							
Native	Unreported	1	1	100.0%				
	Total	1	1	100.0%	34.1%			
Asian	Female	53	41	77.4%			11.5%	
	Male	73	53	72.6%			6.7%	
	Unreported							
	Total	126	94	74.6%	8.7%			
Black - Non-	Female	11	6	54.5%			-11.4%	1
Hispanic	Male	9	9	100.0%			34.1%	
	Unreported	1						
	Total	21	15	71.4%	5.5%			
Filipino	Female	17	11	64.7%			-1.2%	
	Male	15	12	80.0%			14.1%	
	Unreported							
	Total	32	23	71.9%	6.0%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Hispanic	Female	89	52	58.4%			-7.5%	7
	Male	91	57	62.6%			-3.3%	3
	Unreported	1	1	100.0%			34.1%	
	Total	181	110	60.8%	-5.1%	9		
Multi Races	Female	58	38	65.5%			-0.4%	
	Male	60	35	58.3%			-7.6%	5
	Unreported	2	1	50.0%			-15.9% ^a	
	Total	120	74	61.7%	-4.2%	5		
Pacific Islander	Female	4	1	25.0%			-40.9% ^a	1
	Male	4	1	25.0%			-40.9% a	
	Unreported							
	Total	8	2	25.0%	-40.9% a			
White Non-	Female	56	36	64.3%			-1.6%	
Hispanic	Male	120	82	68.3%			2.4%	
	Unreported	1					-65.9°	
	Total	177	118	66.7%	0.8%			
Unknown	Female	5	4	80.0%			14.1%	
	Male	4	4	100.0%			34.1%	
	Unreported							
	Total	9	8	88.9%	23.0%			

Note: a Equity gap is not calculated for groups with less than 10 students in the category.