Equity Supplement Gap Analysis for Program Review Academic Year: 2016-2017 Communication Studies

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

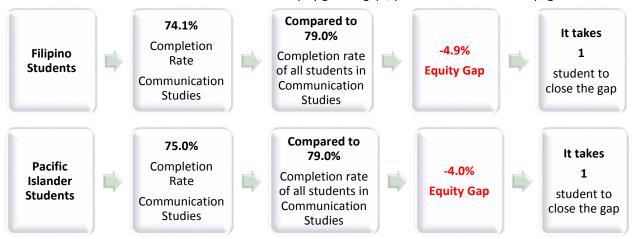


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	510	60.4%	6601	59.9%	0.5%	
Male	310	36.7%	4136	37.5%	-0.8%	
Unreported	25	3.0%	290	2.6%	0.3%	
Total	845	100%	11027	100.0%	0.00%	

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female								
Indian/	Male								
Alaskan	Unreported								
Native	Total								
Asian	Female	45	5.3%	890	8.3%			-3.0%	
	Male	26	3.1%	672	6.3%			-3.2%	27
	Unreported	2	0.2%	49					
	Total	73	8.6%	1611	14.6%	-6.0%	50		
Black -	Female	14	1.7%	187	1.7%			-0.1%	-
Non-	Male	16	1.9%	133	1.2%			0.7%	1
Hispanic	Unreported	2	0.2%	9					
	Total	32	3.8%	329	3.0%	0.8%			
Filipino	Female	19	2.2%	331	3.1%			-0.8%	1
	Male	6	0.7%	187	1.7%			-1.0%	
	Unreported			14					
	Total	25	3.0%	532	4.8%	-1.9%			
Hispanic	Female	186	22.0%	2165	20.2%			1.8%	1
	Male	119	14.1%	1299	12.1%			2.0%	1
	Unreported	6	0.7%	52					
	Total	311	36.8%	3516	31.9%	4.9%			
Multi	Female	106	12.5%	1129	10.5%			2.0%	
Races	Male	54	6.4%	644	6.0%			0.4%	
	Unreported	5	0.6%	32					
	Total	165	19.5%	1805	16.4%	3.2%			
Pacific	Female								
Islander	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	126	14.9%	1728	16.1%			-1.2%	
Non-	Male	81	9.6%	1064	9.9%			-0.3%	
Hispanic	Unreported	6	0.7%	78					
	Total	213	25.2%	2870	26.0%	-0.8%	-		
Unknown	Female	14	1.7%	171	1.6%			0.1%	
	Male	8	0.9%	137	1.3%			-0.3%	-
	Unreported	4	0.5%	56					
	Total	26	3.1%	364	3.3%	-0.2%			

Table 3. Program Course Success Equity Gap by Gender

		Course	Course		Gender
	Program	Success	Success	Gender	Gap
Gender	Enrollment	Count	%	Gap	Count
Female	586	464	79.20%	0.2%	1
Male	369	292	79.10%	0.1%	
Unreported	32	24	75.00%	-4.0%	1
Total	987	780	79.00%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female							
Indian/Alaskan	Male	2	2	100.0%				
Native	Unreported	1	1	100.0%				
	Total	3	3	100.0%	21.0%			
Asian	Female	40	35	87.5%			8.5%	
	Male	21	18	85.7%			6.7%	
	Unreported	1	1	100.0%			21.0%	
	Total	62	54	87.1%	8.1%			
Black - Non-	Female	15	12	80.0%			1.0%	
Hispanic	Male	29	22	75.9%			-3.1%	1
	Unreported	3	2	66.7%				
	Total	47	36	76.6%	-2.4%			
Filipino	Female	20	14	70.0%			-9.0%	2
	Male	7	6	85.7%			6.7%	
	Unreported							
	Total	27	20	74.1%	-4.9%	1		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Hispanic	Female	226	178	78.8%			-0.2%	
	Male	133	103	77.4%			-1.6%	
	Unreported	6	5	83.3%			4.3%	
	Total	365	286	78.4%	-0.6%			
Multi Races	Female	117	91	77.8%			-1.2%	
	Male	67	53	79.1%			0.1%	
	Unreported	7	6	85.7%			6.7%	
	Total	191	150	78.5%	-0.5%			
Pacific Islander	Female	9	5	55.6%			-23.4% ^a	
	Male	8	7	87.5%			8.5%	
	Unreported	3	3	100.0%				
	Total	20	15	75.0%	-4.0%	1		
White Non-	Female	144	115	79.9%			0.9%	
Hispanic	Male	94	74	78.7%			-0.3%	
	Unreported	7	2	28.6%			-50.4% ^a	
	Total	245	191	78.0%	-1.0%			
Unknown	Female	15	14	93.3%			14.3%	
	Male	8	7	87.5%			8.5%	
	Unreported	4	4	100.0%			21.0%	
	Total	27	25	92.6%	13.6%			

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.