Equity Supplement Gap Analysis for Program Review Academic Year: 2016-2017

Art

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

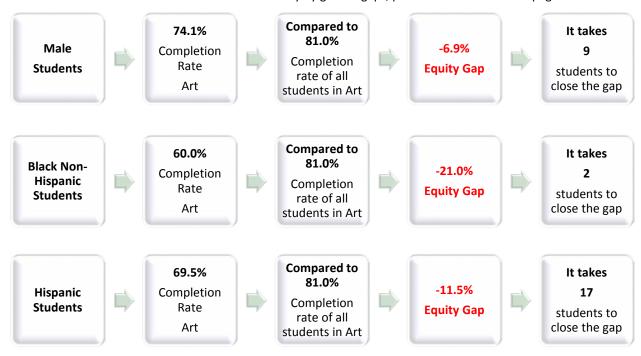


Table 1. Program Access Equity Gap by Gender

	Program Unduplicated	24	College Unduplicated	~		Gender Gap
Gender	Headcount	%	Headcount	%	Gap	Goal
Female	236	59.1%	6601	59.9%	-0.7%	
Male	154	38.6%	4136	37.5%	1.1%	
Unreported	9	2.3%	290	2.6%	-0.4%	
Total	399	100%	11027	100.0%	0.0%	

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female								
Indian/	Male								
Alaskan	Unreported								
Native	Total								
Asian	Female	21	5.3%	890	8.3%			-3.0%	12
	Male	16	4.0%	672	6.3%			-2.2%	
	Unreported	1	0.3%	49					
	Total	38	9.5%	1611	14.6%	-5.1%	20		
Black -	Female	3	0.8%	187	1.7%			-1.0%	
Non-	Male	5	1.3%	133	1.2%			0.0%	
Hispanic	Unreported			9					
	Total	8	2.0%	329	3.0%	-1.0%			
Filipino	Female	7	1.8%	331	3.1%			-1.3%	
	Male	2	0.5%	187	1.7%			-1.2%	
	Unreported			14					
	Total	9	2.3%	532	4.8%	-2.6%			
Hispanic	Female	69	17.3%	2165	20.2%			-2.9%	
	Male	56	14.0%	1299	12.1%			1.9%	
	Unreported	2	0.5%	52					
	Total	127	31.8%	3516	31.9%	-0.1%			
Multi	Female	43	10.8%	1129	10.5%			0.3%	
Races	Male	31	7.8%	644	6.0%			1.8%	
	Unreported	4	1.0%	32					
	Total	78	19.5%	1805	16.4%	3.2%			
Pacific	Female		-						
Islander	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	88	22.1%	1728	16.1%			6.0%	
Non-	Male	39	9.8%	1064	9.9%			-0.1%	-
Hispanic	Unreported	2	0.5%	78					
	Total	129	32.3%	2870	26.0%	6.3%			
Unknown	Female	5	1.3%	171	1.6%			-0.3%	-
	Male	5	1.3%	137	1.3%			0.0%	
	Unreported			56					
	Total	10	2.5%	364	3.3%	-0.8%			

Table 3. Program Course Success Equity Gap by Gender

		Course	Course		Gender
	Program	Success	Success	Gender	Gap
Gender	Enrollment	Count	%	Gap	Count
Female	321	274	85.40%	4.4%	-
Male	185	137	74.10%	-6.9%	9
Unreported	11	8	72.70%	-8.3%	1
Total	517	419	81.00%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female							
Indian/Alaskan	Male							
Native	Unreported							
	Total							
Asian	Female	26	24	92.3%			11.3%	
	Male	13	8	61.5%			-19.5%	3
	Unreported	2	2	100.0%			19.0%	
	Total	41	34	82.9%	1.9%			
Black - Non-	Female	3	2	66.7%			-14.3% a	
Hispanic	Male	7	4	57.1%			-23.9% a	
	Unreported							
	Total	10	6	60.0%	-21.0%	2		
Filipino	Female	10	9	90.0%			9.0%	
	Male	2	1	50.0%			-31.0% a	
	Unreported							
	Total	12	10	83.3%	2.3%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Hispanic	Female	83	63	75.9%			-5.1%	4
	Male	65	41	63.1%			-17.9%	12
	Unreported	3	1	33.3%			-47.7% ^a	
	Total	151	105	69.5%	-11.5%	17		
Multi Races	Female	52	46	88.5%			7.5%	
	Male	36	28	77.8%			-3.2%	1
	Unreported	5	4	80.0%			-1.0%	
	Total	93	78	83.9%	2.9%			
Pacific Islander	Female	2	1	50.0%			-31.0% ^a	
	Male	3	3	100.0%			19.0%	
	Unreported							
	Total	5	4	80.0%	-1.0%			
White Non-	Female	139	124	89.2%			8.2%	
Hispanic	Male	53	46	86.8%			5.8%	
	Unreported	1	1	100.0%			19.0%	
	Total	193	171	88.6%	7.6%			
Unknown	Female	6	5	83.3%			2.3%	
	Male	6	6	100.0%			19.0%	
	Unreported							
	Total	12	11	91.7%	10.7%			

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.