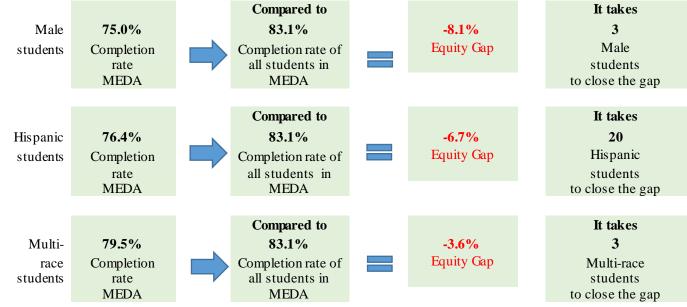
Equity Supplement Gap Analysis for Program Review Academic Year: 2015-2016 Medical Assisting (MEDA)

Groups Experiencing an Equity Gap—Program Access Rates Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3. Compared to It takes Male 9.1% 38.2% -29.1% 54 students Access rate male students Access rate Equity Cañada MEDA to close the gap Gap Compared to It takes 8 7.5% 11.6% -4.1% Asian Equity Asian students Access rate Access rate MEDA Cañada Gap students to close the gap

Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	164	87.7%	6,823	61.8%	25.9%	
Male	17	9.1%	4,216	38.2%	-29.1%	54
Unreported	6	3.2%	352	2.9%	0.3%	
Total	187	100.0%	11,358	100.0%	0.0%	

Table 1. Program Access Equity Gap by Gender

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female		,,,	13	0.1%	oup	Gour	Jup	000
Indian/	Male			7	0.1%				
Alaskan Native	Unreported			0					
Inalive	Total			20	0.2%				
Asian	Female	12	6.4%	729	6.6%			-0.2%	
	Male	1	0.5%	548	5.0%			-4.4% ^a	
	Unreported	1	<1%	42	< 0%				
	Total	14	7.5%	1,319	11.6%	-4.1%	8		
Black -	Female	2	1.1%	209	1.9%			-0.8%	
Non-	Male	2	1.1%	133	1.2%			-0.1%	
Hispanic	Unreported			10	< 0%				
	Total	4	2.1%	352	3.1%	-1.0%			
Filipino	Female	4	2.1%	309	2.8%			-0.7%	
	Male			185	1.7%			-1.7%	
	Unreported			9	< 0%				
	Total	4	2.1%	503	4.4%	-2.3%			
Hispanic	Female	79	42.2%	2,381	21.6%			20.7%	
	Male	9	4.8%	1,446	13.1%			-8.3%	15
	Unreported	1	<1%	58	1%				
	Total	89	47.6%	3,885	34.2%	13.4%			
Multi	Female	23	12.3%	1,104	10.0%			2.3%	
Races	Male	1	0.5%	627	5.7%			-5.1%	10
	Unreported			40	< 0%				
	Total	24	12.8%	1,771	15.6%	-2.8%			
Pacific Islander	Female	1	0.5%	113	1.0%			-0.5%	
Islander	Male			58	0.5%			-0.5%	
	Unreported			4	< 0%				
	Total	1	0.5%	175	1.5%	-1.0%			

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	40	21.4%	1,809	16.4%			5.0%	
Non- Hispanic	Male	4	2.1%	1,091	9.9%			-7.7%	14
Inspanie	Unreported	1	<1%	86	1%				
	Total	45	24.1%	2,986	26.3%	-2.2%			
Unknown	Female	3	1.6%	156	1.4%		-	0.2%	
	Male		0.0%	121	1.1%			-1.1%	
	Unreported	3	1.6%	70	1%				
	Total	6	3.2%	347	3.1%	0.2%			

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	621	519	83.6%	0.5%	
Male	52	39	75.0%	-8.1%	3
Unreported	21	19	90.5%	7.4%	-
Total	694	577	83.1%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female				•			
Indian/Alaskan	Male							
Native	Unreported							
	Total							
Asian	Female	43	37	86.0%			2.9%	
	Male	3	3	100.0%			16.9%	
	Unreported	6	6	100.0%			16.9%	
	Total	52	46	88.5%	5.4%			
Black - Non-	Female	16	15	93.8%			10.7%	
Hispanic	Male	6	5	83.3%			0.2%	
	Unreported							
	Total	22	20	90.9%	7.8%			
Filipino	Female	16	16	100.0%			16.9%	
	Male							
	Unreported							
	Total	16	16	100.0%	16.9%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Hispanic	Female	274	213	77.7%			-5.4%	15
	Male	30	20	66.7%			-16.4%	5
	Unreported	1	0	0.0%			-83.1% ^a	
	Total	305	233	76.4%	-6.7%	20		
Multi Races	Female	87	70	80.5%			-2.6%	
	Male	1	0	0.0%			-83.1% ^a	
	Unreported							
	Total	88	70	79.5%	-3.6%	3		
Pacific	Female	1	1	100.0%			16.9%	
Islander	Male							
	Unreported							
	Total	1	1	100.0%	16.9%			
White Non-	Female	173	157	90.8%			7.7%	
Hispanic	Male	12	11	91.7%			8.6%	
	Unreported	3	3	100.0%			16.9%	
	Total	188	171	91.0%	7.9%			
Unknown	Female	11	9	81.8%			-1.3%	
	Male							
	Unreported	11	10	90.9%			7.8%	
	Total	22	19	86.4%	3.3%			

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.