#### Equity Supplement Gap Analysis for Program Review Academic Year: 2015-2016 MULTIMEDIA (MART)

#### **Groups Experiencing an Equity Gap—Program Access Rates** Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3. Compared to It takes Female 43.7% 61.8% -18.1% 69 students Access rate Access rate female students Equity Cañada **MULTIMEDIA** to close the gap Gap Compared to It takes 15 Hispanic 30.4% 34.2% -3.8% Equity Hispanic Students Access rate Access rate students MULTIMEDIA Cañada Gap to close the gap

# Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

			Compared to	1 /1	1.0	It takes
Male	66.5%		71.4%		-4.9%	11
students	Completion		Completion rate of		Equity Gap	Male
	rate		all students in			students
Μ	IULTIMEDIA		MULTIMEDIA			to close the gap
						<b>T</b> ( ) <b>T</b>
ack/African	36.8%		Compared to 71.4%		-34.6%	It takes 7
						/ Black/African-
American students	Completion rate	>	Completion rate of all students in		Equity Gap	American students
	IULTIMEDIA		MULTIMEDIA			
			Compared to			It takes
Filipino	36.7%		71.4%		-34.7%	10
students (	Completion		Completion rate of		Equity Gap	Filipino
	rate		all students in			students
M	ULTIMEDIA		MULTIMEDIA			to close the gap
						<b>T</b> ( / <b>1</b>
			•			
Multi-race	67.7%					-
students (	Completion				Equity Gap	
M						
IVI	ULTIMEDIA		MULTIVILDIA			to close the gap
			Compared to			It takes
Unknown	53.3%		-		-18.1%	
						-
students	rate		all students in		1 2 1	students
M	ULTIMEDIA		MULTIMEDIA			to close the gap
Filipino students Multi-race students Unknown ethnicity students	36.7% Completion rate ULTIMEDIA 67.7% Completion rate ULTIMEDIA 53.3% Completion rate		Compared to 71.4% Completion rate of all students in MULTIMEDIA Compared to 71.4% Completion rate of all students in MULTIMEDIA			10 Filipino students to close the gap It takes 3 Multi-race students to close the gap It takes 3 Unknown ethnicity students

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	167	43.7%	6,823	61.8%	-18.1%	69
Male	199	52.1%	4,216	38.2%	13.9%	
Unreported	16	4.2%	352	2.9%	1.3%	
Total	382	100.0%	11,358	100.0%	0.0%	

### Table 1. Program Access Equity Gap by Gender

## Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
American	Female			13	0.1%			-0.1%	
Indian/ Alaskan	Male			7	0.1%			-0.1%	
Native	Unreported			0					
1 (401 / 0	Total			20	0.2%	-0.2%	-		
Asian	Female	25	6.5%	729	6.6%			-0.1%	
	Male	20	5.2%	548	5.0%			0.3%	
	Unreported	3	<1%	42	< 0%				
	Total	48	12.6%	1,319	11.6%	1.0%	-		
Black -	Female	5	1.3%	209	1.9%			-0.6%	
Non-	Male	8	2.1%	133	1.2%			0.9%	
Hispanic	Unreported			10	< 0%				
	Total	13	3.4%	352	3.1%	0.3%	-		
Filipino	Female	5	1.3%	309	2.8%			-1.5%	
	Male	11	2.9%	185	1.7%			1.2%	
	Unreported			9	< 0%				
	Total	16	4.2%	503	4.4%	-0.2%	ł		
Hispanic	Female	50	13.1%	2,381	21.6%			-8.5%	32
	Male	66	17.3%	1,446	13.1%			4.2%	
	Unreported			58	1%				
	Total	116	30.4%	3,885	34.2%	-3.8%	15		
Multi	Female	26	6.8%	1,104	10.0%			-3.2%	12
Races	Male	28	7.3%	627	5.7%			1.6%	
	Unreported	5	1.3%	40	< 0%				
	Total	59	15.4%	1,771	15.6%	-0.1%			
Pacific	Female	1	0.3%	113	1.0%			-0.8%	
Islander	Male	4	1.0%	58	0.5%			0.5%	
	Unreported			4	< 0%				
	Total	5	1.3%	175	1.5%	-0.2%			

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity- Gender Gap	Ethnicity- Gender Gap Goal
White	Female	51	13.4%	1,809	16.4%			-3.0%	12
Non- Hispanic	Male	55	14.4%	1,091	9.9%			4.5%	
Inspanie	Unreported	7	1.8%	86	1%				
	Total	113	29.6%	2,986	26.3%	3.3%			
Unknown	Female	4	1.0%	156	1.4%		-	-0.4%	
	Male	7	1.8%	121	1.1%			0.7%	
	Unreported	1	<1%	70	1%				
	Total	12	3.1%	347	3.1%	0.1%			

### Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	269	212	78.8%	7.4%	
Male	349	232	66.5%	-4.9%	11
Unreported	32	20	62.5%	-8.9%	2
Total	650	464	71.4%		

### Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
American	Female							
Indian/Alaskan	Male							
Native	Unreported							
	Total							
Asian	Female	55	48	87.3%			15.9%	
	Male	37	23	62.2%			-9.2%	3
	Unreported	7	5	71.4%			0.0%	
	Total	99	76	76.8%	5.4%			
Black - Non-	Female	5	1	20.0%			-51.4%	
Hispanic	Male	14	6	42.9%			-28.5%	4
	Unreported							
	Total	19	7	36.8%	-34.6%	7		
Filipino	Female	9	3	33.3%			-38.1%	
	Male	21	8	38.1%			-33.3%	7
	Unreported							
	Total	30	11	36.7%	-34.7%	10		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity- Gender Course Success Gap	Ethnicity- Gender Course Success Gap Goal
Hispanic	Female	73	62	84.9%			13.5%	
	Male	127	83	65.4%			-6.0%	8
	Unreported							
	Total	200	145	72.5%	1.1%			
Multi Races	Female	37	24	64.9%			-6.5%	2
	Male	46	31	67.4%			-4.0%	2
	Unreported	10	8	80.0%			8.6%	
	Total	93	63	67.7%	-3.7%	3		
Pacific	Female	2	2	100.0%			28.6%	
Islander	Male	7	6	85.7%			14.3%	
	Unreported							
	Total	9	8	88.9%	17.5%			
White Non-	Female	83	70	84.3%			12.9%	
Hispanic	Male	88	69	78.4%			7.0%	
	Unreported	14	7	50.0%			-21.4%	3
	Total	185	146	78.9%	7.5%			
Unknown	Female	5	2	40.0%			-31.4%	
	Male	9	6	66.7%			-4.7%	
	Unreported	1	0	0.0%			-71.4%	
	Total	15	8	53.3%	-18.1%	3		

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.