## Participatory Governance Process Survey Results May 2014 (N=82) and May 2015 (N=40)

3.5 \* 16. I see how assessment can inform decisions about curriculum, resource... 15. I use assessment results to inform resource requests. \* \* 14. I use assessment results to inform subsequent plans. 3.4 13. I engage other faculty/staff in my department in dialogues about assessment... 3.3 12. I am familiar with the institutional SLOs and their purpose. 3 3.2 11. There are clear divisions of authority and responsibility between and among... 3.1 3.2 10. Overall, the participatory governace process is working well at Cañada. 3.6 9. Cañada College encourages staff and faculty participation in the decision-... 3.3  $3_{3,3}^{2}$ 8. The procedures for hiring employees are clearly stated. 7. The role of employees in participatory governance is clearly stated and... 3.3 3.1 3.1 6. The program review process helps to promote positive change on campus. 3.3 3.4 5. I am satisfied with the amount of opportunity I have to participate in college-... 4. The College works collaboratively towards the achievement of college goals. 3.4 3.2 3.0<sup>3</sup> 3. Employees have adequate opportunities to participate in the development of... 2. A gensultative planning process is used to identify needed areas of improvement. 3.4 1. Results of college goals are regularly shared with campus constituencies. 3.4 32 1.0 2.5 1.5 2.0 3.0 3.5 4.0 Strongly Disagree to Strongly Agree 2015 2014

Item 2, 14, 15, and 16 are statistically significant between 2014 and 2015. (p<.05)