

## Hsieh, Chialin

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**From:** Mallory Newell <newellmallory@fhda.edu>  
**Sent:** Friday, September 18, 2015 7:44 AM  
**To:** Hsieh, Chialin  
**Subject:** RE: Non-Cognitive measure

**Follow Up Flag:** Flag for follow up  
**Flag Status:** Flagged

Hello Chialin-

Thank you for your interest.

In regards to the tracking piece, we recommend:

4. Work with your Institutional Research Office to:

- Set up an automated survey with the questions from the scale you chose
- Collect the data from student responses in a secure location
- Include a way to match the survey data to student enrollment, course success, and demographic data.

We also recommend that you make the NCV questions and data available to the assessment/counseling staff to review.

In regards to placing students we recommend:

- Begin to consider possible ways the scale results might be used, understanding that you should wait to base the final decisions on empirical evidence yet to be validated by the research team.

The placement using NCVs will not happen during this pilot but only after the research team has been able to identify the predictive ability of NCVs and self-reported data along with how variance can be contributed over and above what high school transcripts contributes. It will likely be a combination of both.

Does this answer your questions. I am sure you have reviewed this [document](#), but just a reminder that it may be a nice resource for your college.

Mallory

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**From:** Hsieh, Chialin [hsiehc@smccd.edu]  
**Sent:** Thursday, September 17, 2015 9:52 AM  
**To:** Mallory Newell  
**Cc:** Hsieh, Chialin  
**Subject:** FW: Non-Cognitive measure

Hi Mallory,

We are interested in the non-cognitive measure; however, we have many questions about it. Will you be able to address them?

- After we use the non-cognitive measure, how will you support the tracking?
- Would we be placing students solely on non-cognitive measures?

- Would there be some sort of weighted score between the NC measures and say, HS GPA, for example? That is, would NC measures be just a factor in placement, not the sole measure?

Could you please let us know?

Thanks!

Chialin

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**From:** Hum, Denise  
**Sent:** Wednesday, September 16, 2015 2:23 PM  
**To:** Hsieh, Chialin <hsiehc@smccd.edu>  
**Cc:** Stringer, Janet <stringerj@smccd.edu>; Lopez, Kim <lopezk@smccd.edu>  
**Subject:** Re: Non-Cognitive measure

Chialin,

I am interested, particularly in determining factors that determine success (since that's what I understand placement to be taking on the meaning of). I haven't really thought about how it might work, but would the state provide some guidance about what to ask/measure? And then would we be placing students solely on non-cognitive measures or would there be some sort of weighted score between the NC measures and say, HS GPA, for example? That is, would NC measures be just a factor in placement, not the sole measure?

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**From:** Hsieh, Chialin  
**Sent:** Wednesday, September 16, 2015 2:09 PM  
**To:** Hum, Denise  
**Cc:** Stringer, Janet; Lopez, Kim; Hsieh, Chialin  
**Subject:** RE: Non-Cognitive measure

Denise,

One of the questions from the state MMAP is whether we are doing the non-cognitive. If we do, the due day would be spring 2016. So... the question for our MMAP committee would be "do we want to participate in this?" If yes, we may need to build our timeline. If not, we then don't participate in the non-cognitive measure.

I am thinking to bring this item to our MMAP meeting in Sept 29? What do you think? Will you still be interested in? I know that you won't be able to make it to the meeting. Please let me know your thinking.

Thanks!

Chialin

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**From:** Hum, Denise  
**Sent:** Wednesday, September 16, 2015 2:05 PM  
**To:** Hsieh, Chialin <[hsiehc@smccd.edu](mailto:hsiehc@smccd.edu)>  
**Cc:** Stringer, Janet <[stringerj@smccd.edu](mailto:stringerj@smccd.edu)>; Lopez, Kim <[lopezk@smccd.edu](mailto:lopezk@smccd.edu)>  
**Subject:** Re: Non-Cognitive measure

Hi Chialin,

No, I was supposed to look over the list and narrow it down to a few questions. However, I was really busy over the summer and into the semester. When do you need the list by?

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**From:** Hsieh, Chialin  
**Sent:** Wednesday, September 16, 2015 9:58 AM  
**To:** Hum, Denise  
**Cc:** Stringer, Janet; Lopez, Kim  
**Subject:** Non-Cognitive measure

Hi Denise,

I forgot what the decision for the Non-cognitive measure. Did you pilot it for your class?

Thanks!

Chialin

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