

February 1, 2016

**Rationale for not proceeding with a Full-time faculty hire
in Interior Design at this time**

The Interior Design program was approved to hire a new full-time faculty member in the fall of 2013 after a full-time faculty member retired. By the spring of 2014, two extensive searches and interviews were conducted by the Interior Design program's hiring committee. Neither of the searches resulted in a successful hire because the committee was unable to identify a candidate with the skill sets to match the position. During the fall of 2014 and throughout 2015, the Interior Design program experienced declining enrollments as a result of improved economic and job trends in the bay area.

For the aforementioned reasons, the Interior Design program has decided not to pursue a full-time faculty position at this time. Since the Interior program has completed a successful revision of its degrees and certificates in response to labor market trends and is actively pursuing a targeted marketing approach, the program would like to be considered for a full-time faculty hire in the near future.