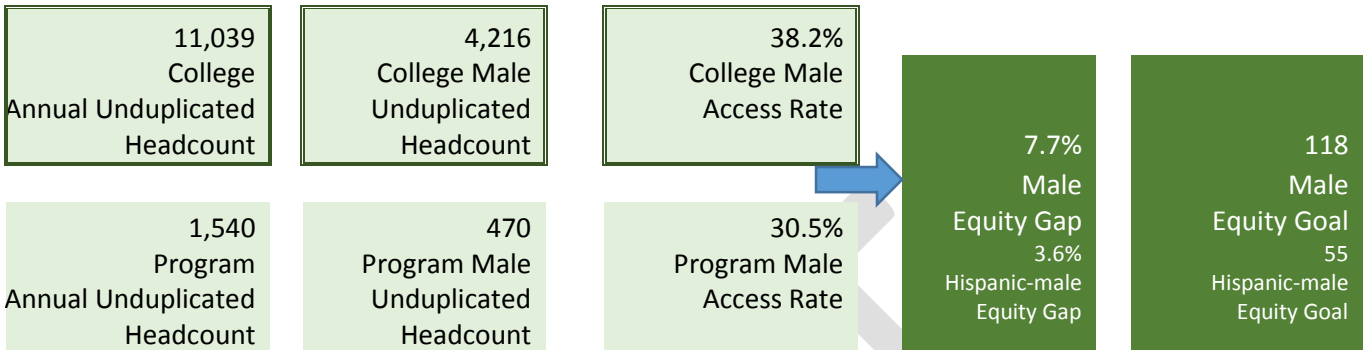


Equity Supplement Gap Analysis for Program Review
Academic Year: 2015-2016
DRAFT

Access Equity Gap(s) Identified:



Success Equity Gap(s) Identified:

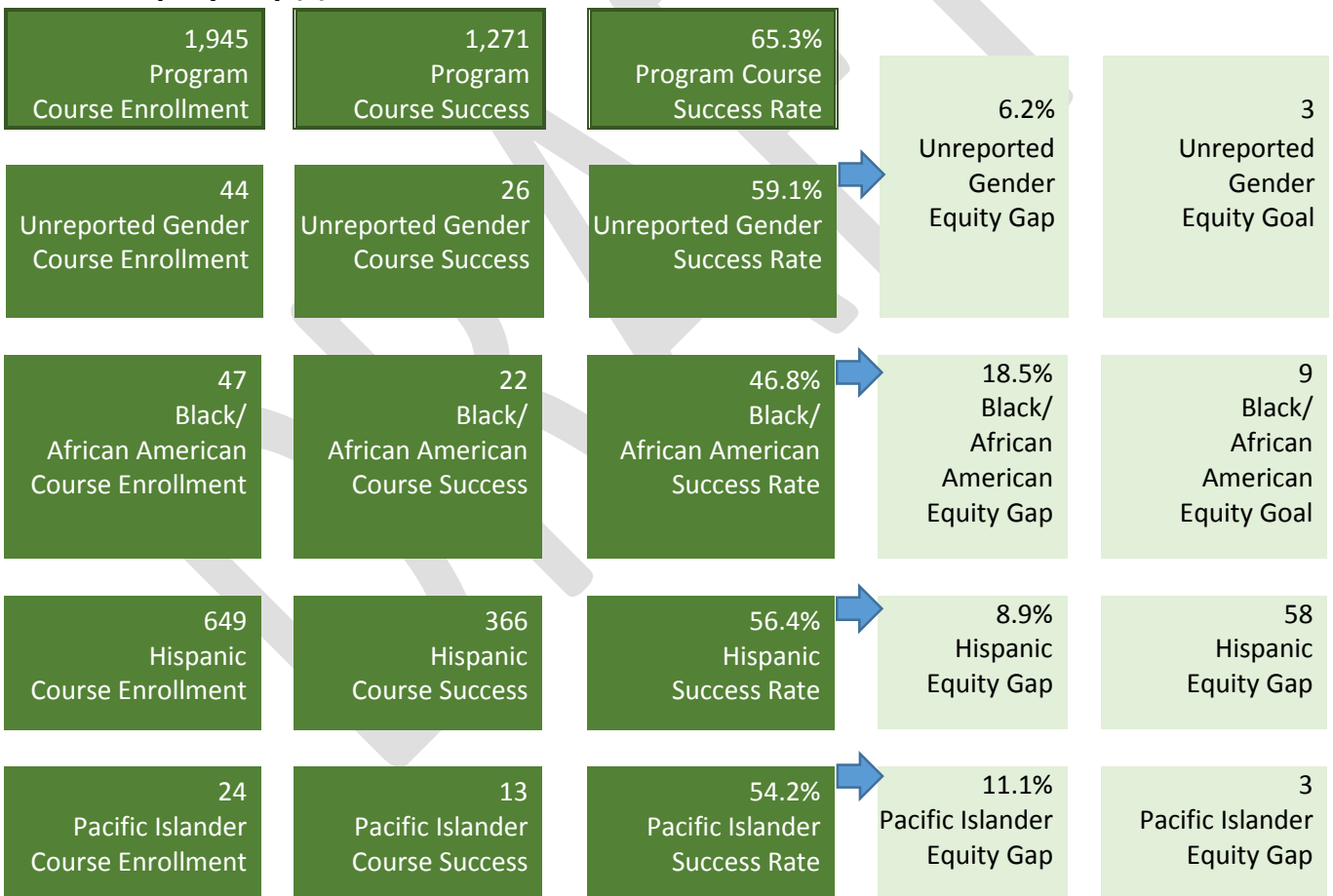


Table 1. Program Access Equity Gap by Gender

| Gender | Program Unduplicated Headcount | % | College Unduplicated Headcount | % | Gap | Gender Gap Goal |
|--------------|--------------------------------|---------------|--------------------------------|---------------|-------------|-----------------|
| Female | 1,034 | 67.1% | 6,823 | 61.8% | 5.3% | -- |
| Male | 470 | 30.5% | 4,216 | 38.2% | -7.7% | 118 |
| Unreported | 36 | 2.3% | 352 | 2.9% | -0.6% | -- |
| Total | 1,540 | 100.0% | 11,358 | 100.0% | 0.0% | -- |

Table 2. Program Access Equity Gap by Ethnicity and Gender

| Ethnicity | Gender | Program Enrollment | Program % | College Enrollment | College % | Ethnicity Gap | Ethnicity Gap Goal | Ethnicity-Gender Gap | Ethnicity-Gender Gap Goal |
|---------------------------------------|--------------|--------------------|--------------|--------------------|--------------|---------------|--------------------|----------------------|---------------------------|
| American Indian/Alaskan Native | Female | 3 | 0.2% | 13 | 0.1% | | | 0.1% | -- |
| | Male | 1 | 0.1% | 7 | 0.1% | | | 0.0% | -- |
| | Unreported | 0 | | 0 | | | | | |
| | Total | 4 | 0.3% | 20 | 0.2% | 0.1% | -- | | |
| Asian | Female | 80 | 5.2% | 729 | 6.6% | | | -1.4% | -- |
| | Male | 57 | 3.7% | 548 | 5.0% | | | -1.3% | -- |
| | Unreported | 2 | < 0% | 42 | < 0% | | | | |
| | Total | 139 | 9.0% | 1,319 | 11.6% | -2.6% | -- | | |
| Black - Non-Hispanic | Female | 25 | 1.6% | 209 | 1.9% | | | -0.3% | -- |
| | Male | 10 | 0.6% | 133 | 1.2% | | | -0.6% | -- |
| | Unreported | 1 | < 0% | 10 | < 0% | | | | |
| | Total | 36 | 2.3% | 352 | 3.1% | -0.8% | -- | | |
| Filipino | Female | 69 | 4.5% | 309 | 2.8% | | | 1.7% | -- |
| | Male | 29 | 1.9% | 185 | 1.7% | | | 0.2% | -- |
| | Unreported | 2 | < 0% | 9 | < 0% | | | | |
| | Total | 100 | 6.5% | 503 | 4.4% | 2.1% | -- | | |
| Hispanic | Female | 359 | 23.3% | 2,381 | 21.6% | | | 1.7% | -- |
| | Male | 147 | 9.5% | 1,446 | 13.1% | | | -3.6% | 55 |
| | Unreported | 11 | < 0% | 58 | 1% | | | | |
| | Total | 517 | 33.6% | 3,885 | 34.2% | -0.6% | -- | | |
| Multi Races | Female | 187 | 12.1% | 1,104 | 10.0% | | | 2.1% | -- |
| | Male | 79 | 5.1% | 627 | 5.7% | | | -0.5% | -- |
| | Unreported | 5 | < 0% | 40 | < 0% | | | | |
| | Total | 271 | 17.6% | 1,771 | 15.6% | 2.0% | -- | | |
| Pacific Islander | Female | 13 | 0.8% | 113 | 1.0% | | | -0.2% | -- |
| | Male | 6 | 0.4% | 58 | 0.5% | | | -0.1% | -- |
| | Unreported | 1 | < 0% | 4 | < 0% | | | | |
| | Total | 20 | 1.3% | 175 | 1.5% | -0.2% | -- | | |

| Ethnicity | Gender | Program Enrollment | Program % | College Enrollment | College % | Ethnicity Gap | Ethnicity Gap Goal | Ethnicity-Gender Gap | Ethnicity-Gender Gap Goal |
|--------------------|------------|--------------------|-----------|--------------------|-----------|---------------|--------------------|----------------------|---------------------------|
| White Non-Hispanic | Female | 284 | 18.4% | 1,809 | 16.4% | | | 2.1% | -- |
| | Male | 133 | 8.6% | 1,091 | 9.9% | | | -1.2% | -- |
| | Unreported | 6 | < 0% | 86 | 1% | | | | |
| | Total | 423 | 27.5% | 2,986 | 26.3% | 1.2% | -- | | |
| Unknown | Female | 14 | 0.9% | 156 | 1.4% | | | -0.5% | -- |
| | Male | 8 | 0.5% | 121 | 1.1% | | | -0.6% | -- |
| | Unreported | 8 | < 0% | 70 | 1% | | | | |
| | Total | 30 | 1.9% | 347 | 3.1% | -1.1% | -- | | |

Table 3. Program Success Equity Gap by Gender

| Gender | Program Enrollment | Course Success Count | Course Success % | Gender Gap | Gender Gap Count |
|------------|--------------------|----------------------|------------------|------------|------------------|
| Female | 1,331 | 882 | 66.3% | 1.0% | -- |
| Male | 570 | 363 | 63.7% | -1.6% | -- |
| Unreported | 44 | 26 | 59.1% | -6.2% | 3 |
| Total | 1,945 | 1,271 | 65.3% | 0% | -- |

Table 4. Program Success Equity Gap by Ethnicity and Gender

| Ethnicity | Gender | Program Enrollment | Program Course Success Count | Program Success % | Ethnicity Course Success Gap | Ethnicity Course Success Gap Goal | Ethnicity-Gender Course Success Gap | Ethnicity-Gender Course Success Gap Goal |
|--------------------------------|------------|--------------------|------------------------------|-------------------|------------------------------|-----------------------------------|-------------------------------------|--|
| American Indian/Alaskan Native | Female | 4 | 2 | 50.0% | | | -15.3% ^a | -- |
| | Male | 1 | 1 | 100.0% | | | 34.7% | -- |
| | Unreported | 0 | | | | | -- | -- |
| | Total | 5 | 3 | 60.0% | -5.3% ^a | -- | | |
| Asian | Female | 96 | 70 | 72.9% | | | 7.6% | -- |
| | Male | 72 | 50 | 69.4% | | | 4.1% | -- |
| | Unreported | 2 | 1 | 50.0% | | | -15.3% ^a | |
| | Total | 170 | 121 | 71.2% | 5.9% | -- | | |
| Black - Non-Hispanic | Female | 33 | 12 | 36.4% | | | -28.9% | 10 |
| | Male | 13 | 10 | 76.9% | | | 11.6% | -- |
| | Unreported | 1 | 0 | < 0% | | | -- | -- |
| | Total | 47 | 22 | 46.8% | -18.5% | 9 | | |
| Filipino | Female | 89 | 58 | 65.2% | | | -0.1% | -- |
| | Male | 32 | 27 | 84.4% | | | 19.1% | -- |
| | Unreported | 3 | 3 | 100.0% | | | 34.7% | -- |
| | Total | 124 | 88 | 71.0% | 5.7% | -- | | |

| Ethnicity | Gender | Program Enrollment | Program Course Success Count | Program Success % | Ethnicity Course Success Gap | Ethnicity Course Success Gap Goal | Ethnicity-Gender Course Success Gap | Ethnicity-Gender Course Success Gap Goal |
|--------------------|------------|--------------------|------------------------------|-------------------|------------------------------|-----------------------------------|-------------------------------------|--|
| Hispanic | Female | 462 | 267 | 57.8% | | | -7.5% | 35 |
| | Male | 176 | 92 | 52.3% | | | -13.0% | 23 |
| | Unreported | 11 | 7 | 63.6% | | | -1.7% | -- |
| | Total | 649 | 366 | 56.4% | -8.9% | 58 | | |
| Multi Races | Female | 241 | 160 | 66.4% | | | 1.1% | -- |
| | Male | 99 | 65 | 65.7% | | | 0.4% | -- |
| | Unreported | 7 | 2 | 28.6% | | | -36.7% ^a | -- |
| | Total | 347 | 227 | 65.4% | 0.1% | -- | | |
| Pacific Islander | Female | 15 | 8 | 53.3% | | | -12.0% | 2 |
| | Male | 7 | 5 | 71.4% | | | 6.1% | -- |
| | Unreported | 2 | 0 | 0.0% | | | -65.3% ^a | -- |
| | Total | 24 | 13 | 54.2% | -11.1% | 3 | | |
| White Non-Hispanic | Female | 372 | 289 | 77.7% | | | 12.4% | -- |
| | Male | 160 | 105 | 65.6% | | | 0.3% | -- |
| | Unreported | 8 | 6 | 75.0% | | | 9.7% | -- |
| | Total | 540 | 400 | 74.1% | 8.8% | -- | | |
| Unknown | Female | 19 | 15 | 78.9% | | | 13.6% | -- |
| | Male | 10 | 8 | 80.0% | | | 14.7% | -- |
| | Unreported | 10 | 7 | 70.0% | | | 4.7% | -- |
| | Total | 39 | 30 | 76.9% | 11.6% | -- | | |

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.