

Equity and Antiracism Planning Council Agenda

Date:

February 27, 2024

Time:

2:10-4:00 P.M.

Location:

<https://smccd.zoom.us/j/85091313394>
and Building 9 Room 154

| Item | Presenter | Time (mins) | |
|--|---|-------------|---|
| 1. Welcome to this Space | | | |
| <p>We would like to acknowledge that Cañada College sits on the traditional land of the Ramaytush (Rah-my-toosh) Ohlone (Oh-LOW-nee) peoples, and to pay respects to past elders and honor the present community. Long before Cañada College existed, this area was home to the Ramaytush Ohlone peoples who still have a presence in the bay today. Let us not forget the colonization of this land. Let us honor the people who have stewarded this land for generations, and let us honor the truth. (This land acknowledgement was co-created with students, Student Life, and Dr. Cordero from the Association of Ramaytush Ohlone).</p> <p>EAPC MISSION: The mission of the Equity and Antiracism Planning Council is to disrupt and dismantle systemic racism and White supremacy for our college community in pursuit of equity, antiracism, justice and liberation.</p> <p>Gratitude to Nimsi Garcia for suggesting Community Agreements for Respectful Dialogue + Sticky Notes + Fidget Aids Available For unpacking or "parking lot items" that may not fall directly under EAPC.</p> | Kiran | 1 | |
| <p>Time Keeper</p> <p>There are so many important things to discuss together. Who is willing to help us keep time? Check out this video link on how to do timekeeper easily on Zoom!</p> | Krystal | 1 | |
| <p>Notetaker (please use this google doc, Kiran will share in chat) We're doing meaningful work! Who is willing to help us keep track of what we're talking about?</p> | Krystal | 1 | |
| 2. What have we done? | | | |
| <p>a. What we covered in EAPC on 2/12/24 + 2/20/24 meeting</p> <p>Found on the EAPC website here.</p> | Kiran | 1 | |
| 3. Who's here? | | | |
| <p>Classified - Gonzalo Arrizon Faculty at Large – Kassie Alexander PRIE - Karen Engel Classified -Nimsi Garcia Faculty at Large – Eddy Harris Tri-Chair + Administrator - Michiko Kealoha Classified - Alyssa Lucchini Tri-Chair + Faculty – Kiran Malavade Tri-Chair + Classified Staff – Krystal Martinez</p> | <p>Student - Mariela Cuevas Classified - Mahitha Rao Faculty - Counseling – Chris Rico Student - Graham Sheardown Faculty - ESL – Rebekah Taveau Administrator - Kathleen Sullivan-Torrez-- Faculty - English/Math – Yolanda Valenzuela Carlos Luna--Classified</p> | Kiran | 1 |
| 4. What are we doing? | | | |
| <p>a. Snapshot of EAPC Agenda for 02/27/24</p> <p>Any adjustments to agenda needed? Voting members approval</p> | Kiran | 1 | |
| 5. Community Building | | | |
| <p>a. EAPC Community Building</p> | All | 10 | |

This community building time has been intentionally created to provide areas for us to build understanding, connection, and learning with one another.

Groups of 2-3 people.

10 minutes for the activity is about 3-5 minutes to share per person.

1.) Please share a time where you felt like heard at work by others in a way that was supportive. In what ways do/can you carry that with you in your work?

Krystal

2.) How are you doing with your call to action from Umoja on "Approaching one Black student and sharing with them the benefits of Umoja and giving a note to a colleague telling them what you appreciate about them."

Is there anyone interested in building a 10-15 minute community building for Spring 2024 and joining us for an EAPC tri-chairs meeting?

6. Reports and Announcements

a. EAPC Related Announcements

Krystal

10

This is a time to share upcoming equity and antiracism events, activities, and open learning opportunities that are coming up before the next EAPC.

7. Group Discussion

a. Legal Context and Potential Implications in Photo Policy Proposal

Chief Human Resources
Officer Julie Johnson

25

EAPC inquiry regarding what it could look like if the SMCCCD Portal pictures followed the same policy as the SMCCCD Badge photo policy.

15 mins presentation
10 mins Q&A

8. New Business

a. Presentation, Discussion, and Recommendation on Next Direction of EMP 2.9: Responding to Bias

EMP 2.9 Workgroup

20

EMP 2.9 Workgroup follows up their previous informational presentation with a requested presentation on a timeline and plan for this semester.

b. Vote on Update of the EAPC Mission

Gonzalo

5

The mission of the Equity and Antiracism Planning Council is to disrupt and dismantle systemic racism and White supremacy for our **Cañada College** community in pursuit of equity, antiracism, justice and liberation.

c. Summer EAPC Retreat Dates & Initial Brainstorming

Kiran

20

What would we like this 2nd EAPC Retreat to look like? Who is invited to attend?

Please bring any summer schedules/plans so that we can begin the contracting and planning process for a retreat.

9. Open Forum and Feedback: Topics for next time

All

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Potential Bylaw Update on Open Membership Advertising: Proposing that anytime an open EAPC position is available, it is advertised to all of campus a minimum of 5 business days before any voting/appointments occur

Updates from District Antiracism Council Regarding District Affinity Group Guidelines

Updating the Land Acknowledgement to include Sankofa Ancestral Acknowledgement