

Equity and Antiracism Planning Council Agenda

Date:

September 26, 2023

Time:

2:10-4:00 P.M.

Location:

<https://smccd.zoom.us/j/86830910489>

Item	Presenter	Time (mins)
1. Welcome to this Space		
<p><i>We would like to acknowledge that Cañada College sits on the traditional land of the Ramaytush (Rah-my-toosh) Ohlone (Oh-LOW-nee) peoples, and to pay respects to past elders and honor the present community. Long before Cañada College existed, this area was home to the Ramaytush Ohlone peoples who still have a presence in the bay today. Let us not forget the colonization of this land. Let us honor the people who have stewarded this land for generations, and let us honor the truth. (This land acknowledgement was co-created with students, Student Life, and Dr. Cordero from the Association of Ramaytush Ohlone).</i></p> <p><i>EAPC MISSION: The mission of the Equity and Antiracism Planning Council is to disrupt and dismantle systemic racism and White supremacy for our college community in pursuit of equity, antiracism, justice and liberation.</i></p> <p><i>Intentionally decolonizing this space and not utilizing Robert's Rules of Order and Parliamentary Procedure for EAPC.</i></p>	<p>Michiko</p>	<p>1</p>
<p><u>Time Keeper</u></p> <p><i>There are so many important things talk discuss together. Who is willing to help us keep time?</i></p> <p>Check out this video link on how to do timekeeper easily on Zoom!</p>	<p>Kiryan</p> <p>Krystal</p>	<p>1</p>
<p><u>Notetaker</u></p> <p><i>We're doing meaningful work! Who is willing to help us keep track of what we're talking about?</i></p>	<p>Krystal</p>	<p>1</p>
2. Who's Here		
<p>Classified - Gonzalo Arrizon</p> <p>Faculty at Large – Leonor Cabrera</p> <p>PRIE - Karen Engel</p> <p>Classified -Nimsi Garcia</p> <p>Faculty at Large – Eddy Harris</p> <p>Tri-Chair + Administrator - Michiko Kealoha</p> <p>Classified - Alyssa Lucchini</p> <p>Tri-Chair + Faculty – Kiran Malavade</p> <p>Tri-Chair + Classified Staff – Krystal Martinez</p>	<p>Student - Ignacio Morales</p> <p>Classified - Mahitha Rao</p> <p>Faculty - Counseling – Chris Rico</p> <p>Student - Phil Roidmaier</p> <p>Faculty - ESL – Rebekah Taveau</p> <p>Administrator - Kathleen Sullivan-Torrez</p> <p>Faculty - English/Math – Yolanda Valenzuela</p> <p>Vacant Staff Position</p>	<p>1</p>
3. What are we doing?		
<p>a. EAPC Agenda for 9/26/2023</p>	<p>Kiran</p>	<p>1</p>
4. Community Building		
<p>a. EAPC Community Building</p>	<p>All</p>	<p>20</p>
5. What have we done?		
<p>a. What we covered in EAPC on 05/16/2023</p>	<p>Krystal</p>	<p>1</p>

6. Reports and Announcements

- a. EAPC Tri-Chairs Updates Report** *Krystal, Kiran, and Michiko* 9
- Krystal** - Open House During Flex + Letter on Unpacking Anti-Blackness Incident
- Kiran** - Unpacking Anti-Blackness Event + Going to Division Meetings as Tri-Chairs to ask About Equity Needs + October Flex Call in for Faculty Inquiry Pods with Ray Lapuz + working with Office of Instruction to support faculty and programs doing program review this semester
- Michiko** - Bias Education Support Team Presentation to Planning and Budgeting Council on September 20 + Letter on Unpacking "Anti-Woke" Stickers, Unpacking Event this Wednesday, September 27 12:00 - 1:30 PM
- b. Subcommittee Reports** *All* 5
- c. EAPC Related Announcements** *All* 10
- LatinX Heritage Month Events
- Undocumented Week of Action Events

7. Group Discussion

- a. EAPC Workgroups Informing EAPC Goals** *Tri-Chairs* 35
- Open discussion of EAPC Goals/EAPC Workgroups
- EAPC Goals:
- Goal # 1: Collaborate with other bodies to review and revise college policies and practices.
- Goal # 2: Facilitate training for students, faculty, staff, and administration.
- Goal # 3: Develop and implement collegewide programming related to equity and antiracism.

8. New Business

- a. Representative for the Career EMP** *Michiko* 2
- Who is interested in working on the EMP for Career? The team will work with your schedule.
- EMP 3.10 Centralize and coordinate employer relationships to scale opportunities for students
- EMP 3.11 Create and expand career exploration experiences for students

- 9. Open Forum and Feedback** *All* 5