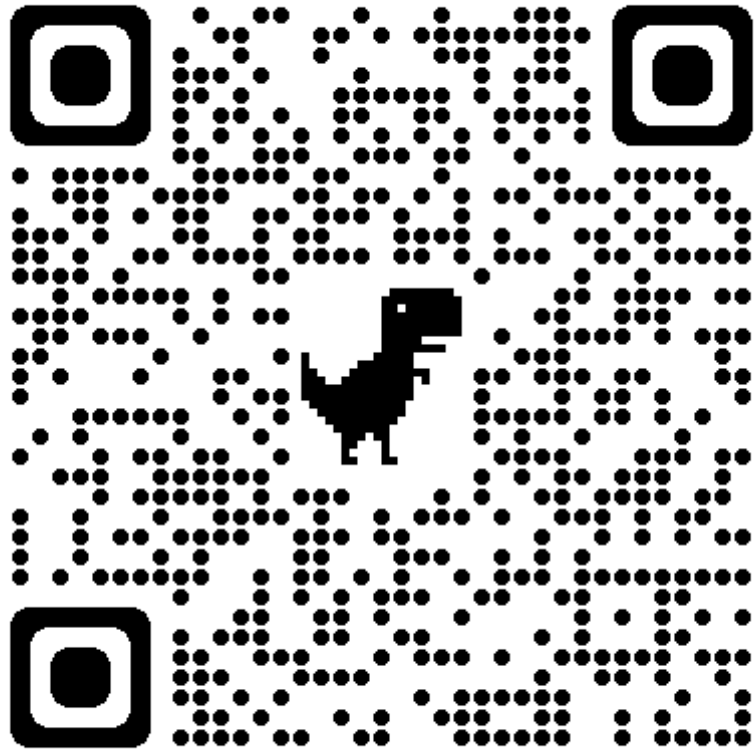




Flex day and PDPC

Ellen Young and Anniqua Rana

October 11 FLEX DAY



<https://canadacollege.edu/professional-dev/flexday.php>

Priority #1: Create and sustain an inclusive, antiracist, and equity-minded campus culture

Annual Plan
for implementing the College's
5-year Education Master Plan

2023-24

Presented to the Planning & Budgeting
Council on September 6, 2023



EMP Objectives for 2023-24

2.8 Provide regular professional development that includes implicit bias and antiracism training every 2 years to all employees

2.8 Provide regular, accessible, planned and intentional professional development opportunities (including implicit bias and antiracism training every two years) to all employees that sustains their personal growth and professional development over the course of employees' careers.

Who will do what on EMP 2.8?

Work Group Lead: Dean Anniqua Rana

Work Group Members (open to all): PDPC, Prof. Ellen Young, Prof. Lezlee Ware, EAPC Tri-Chair, Krystal Martinez and/or their representatives, Prof. Ray Lapuz (FLP), Roz Young (Classified lead for PDPC), and invite others so all constituencies are represented. Consider District HR PD as well (especially the IDEAL program).

Desired Outcome: Contribute to the draft college-wide professional development plan and recommendations with a focus on social justice and antiracism.

Timing: Initial recommendations to PBC before the end of the Fall 2023 term. PDPC to prepare and present a draft College and Professional Development no later than Spring 2024.

Professional Development

Overview

Professional Development Plan

Committees and Groups

Professional Development Fund Application

Faculty

Classified Staff

Administrators/Academic Supervisory

Flex Day

PDPC Meetings

Contact Us

Overview



Statement of Intention

The intention of the Cañada Professional Learning Framework is to provide the foundation for a comprehensive professional learning program that meets the college's needs through supporting existing campus-wide professional learning opportunities and creating a path for further campus-wide professional efforts.

Mission

To actively engage faculty, staff, and administrators in Professional Learning that supports our changing student population, strengthens our diverse campus community, and promotes personal growth and professional learning,

Vision

Our vision is to foster an ongoing community of lifelong learning that embraces and responds to change through promoting innovative and equitable practices campus wide.

Values

We respect and recognize our campus community members are both learners and educators. Professional learning serves as the vehicle for personal and professional growth and transformation. Professional learning at Cañada embraces the following values:

- Professionalism, leadership, and collaboration
- Creativity, ingenuity, and innovation
- Inclusion, social justice, and sustainability
- High academic standards, integrity, and expertise

Process

Fall 2023

- Identify Professional Development opportunities on campus
- Identify gaps and respond to them
- Create the plan outline to present to PBC

Spring 2024

- Expand plan with details
- Finalize plan
- Submit to shared governance committees

Discussion:

- **Who else should be included?**
- **Suggestions about process.**

PDPC Meeting

Tuesday, 10/3/2023 (2nd Tuesday of the Month)

1:30pm to 3:00pm

Location: 13-337

<https://smccd.zoom.us/j/81910821354?pwd=QXhOQUxLNzNRV1hQUUxEOWM3aIRzUT09>