

## ACADEMIC COMMITTEE FOR EQUITY & SUCCESS (ACES)

### Agenda

January 25, 2022 2:10-4:00pm

ZOOM LINK: <https://smccd.zoom.us/j/83390194246>

#### MISSION

Collaborate, build capacity, and advocate across campus to ensure all students have equitable opportunities to achieve their goals.

#### VOTING MEMBERS (18)

##### Tri-chairs (3):

Staff – Mary Ho; Faculty – Alison Field; Administrator – Manuel Alejandro Pérez

##### Faculty (5):

- Human Behavior & Culture – Yolanda Valenzuela
- Arts Design & Performance—Chris Rico
- Business – vacant
- Science & Health – vacant
- At large – Valeria Estrada

##### Classified (6):

- Program Services Coordinator – Rance Bobo
- Retention Specialist – Mahitha Rao
- Manager – Bettina Lee
- At large (3 positions) -- Mary Ho, Jilian Gómez, and Margarita Baez

##### ASCC (2):

- Mira Rubio
- Brittney Somora-Delgado

**PRIE (1):** Karen Engel

**Admin (1):** Wissem Bennani

2:10 5 mins	<b>Welcome</b>  Notetaker ( <a href="#">Notes link</a> ): Time Keeper: Adoption of Agenda: Approval of <a href="#">Minutes</a> (Nov. 30):	Chairs
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10 mins	<p><b>Quick Updates by Chairs</b> (3 minutes each item)</p> <ul style="list-style-type: none"> <li>• Equity &amp; Antiracism Leadership Group (Manuel)</li> <li>• Mural Committee Update (Alison)</li> <li>• Áse Power Consult <a href="#">Snapshot</a> (Mary)</li> </ul>	Chairs
15 mins	<p><b>Standing Items</b> (3 minutes ea; please post additional info in chat)</p> <ul style="list-style-type: none"> <li>• District Antiracism Council</li> <li>• Umoja / BSM</li> <li>• Dream Center / Dreamers Task Force</li> <li>• Guided Pathways</li> <li>• ASCC</li> </ul>	Various
5 mins	<p><b>SEA Program Annual Report (submitted 12/17/21)</b></p>	David Reed
15 mins	<p><b>Roundtable Discussion: Equity-related Flex workshops</b></p> <ul style="list-style-type: none"> <li>• Áse Consulting Report back</li> <li>• Early Alerts</li> <li>• Supporting Students in Crisis</li> <li>• AB 705</li> </ul> <p>Discussion questions:</p> <ul style="list-style-type: none"> <li>• How do equity-related Flex workshops connect to ACES projects and/or scope?</li> <li>• What is or should ACES relationship be to equity-related Flex workshops and broader college workshops/presentations?</li> <li>• What other questions do we have?</li> </ul>	Chairs
50 mins	<p><b>“ALL ACES” Work groups</b></p> <p><i>Key Areas:</i></p> <ol style="list-style-type: none"> <li>1. <i>Instructional practice and Learning.</i></li> <li>2. <i>Relationship, connection and communities.</i></li> <li>3. <i>Support for students.</i></li> </ol>	Chairs

**STEP 1 - Meet in groups: Review & refresh on prior work (5 mins)**

[Note-Taking Worksheet](#)

**STEP 2 – Small Group Discussion & Assessment**

**STEP 3 – Share-out & Review**

**Draft Timeline: How best to structure our efforts Jan – May?**

- **Jan:** continue work on smaller projects
- **Feb:** continue work on smaller projects (how are we measuring success?)
- **Mar:** focus shifts to tool kit / all-college
- **April:** draft evaluation plan / toolkits / all-college
- **May:** toolkits / all-college; retreat?

**ACES Goals for 2021-2022:**

1. Work to establish combined equity & antiracism leadership workgroup (merge of ACES & Antiracism Task Force).
2. Oversee development of college Equity Plan and SEA Program Plan for 2022-2025.
  - a. Apply CUE review & critical questions; input from focus groups, and Antiracism Framework.
3. Build leadership capacity & toolkits for 3 key areas (models, rubrics, tools, and/or overall recommendations).

**Resources:**

- [Racial Equity Tools, “Community of Practice” resources](#)
- [“Racial Equity Impact Assessment” Toolkit, Raceforward](#)
- [LogicModelling \(from previous Inquiry Projects\)](#)
- [ACES Bylaws \(approved May 2021\)](#)
- [ACES Meeting Notes](#)
- [Cañada SEAP Plan, 2019-2022](#)
  - [Critical Questions about Data Points, 2017-2020](#)
  - [Applying the CUE Review & Critical Questions](#)
- [Cañada Annual Plan 2021-22 DRAFT](#)
  - [Surveys Spring 2021](#)
  - [Cultural Center Focus Groups](#)
  - [Antiracism Resources](#)
  - [Antiracism Task Force Final Recommendations](#)

	<p><b>NEW:</b> <a href="#">“Internal Equity Report Snapshot” Áse Power Consult</a></p> <ul style="list-style-type: none"> <li>• <a href="#">“Recovery with Equity” (Governor’s Council Report)</a></li> <li>• <a href="#">“Equity” - CCC Chancellor’s Office</a></li> </ul>	
	<b>(Announcements &amp; Misc.)</b>	Please type in the chat.
10 mins	<p><b>Wrap-up</b></p> <p><b>Spring 2022 meeting modality</b></p> <p>2:10 – 4:00 pm 4<sup>th</sup> Tuesdays</p> <ul style="list-style-type: none"> <li>• Hyflex Rm 23-103 reserved (Note: class in session to 2 pm)</li> </ul>	Chairs
<b>4pm</b>	<b>Adjourn</b>	