

**SMCCCD Antiracism Council**  
**Draft Preamble, Vision, Mission, Values**  
**8/09/2021**  
**8/24/2021**  
**9/29/2021**

**SMCCCD Preamble**

The San Mateo County Community College District is committed to racial equity and antiracism. Each of the three colleges – Cañada College, College of San Mateo, and Skyline College – is working to strengthen and radically reimagine our commitment to racial justice through our strategic antiracism initiatives and our obligation to support the unique needs of all students, especially hyper-marginalized students. As a District, our colleges unapologetically engage in learning and teaching about the harmful and violent impacts of systemic racism, anti-Blackness and other forms of oppression within our communities. This critical engagement will continue to inform us of our policies, practices, and procedures. We are leaders in this work by ensuring our education and culture are critical, anti-racist, and justice centered. Furthermore, our commitments are rooted in supporting our students and communities-at-large. This transformational foundation in racial equity and justice is paramount to the continued development and enrichment of our communities, our region, and the California Community Colleges overall.

**SMCCCD Vision**

The San Mateo County Community College District strives to create truly liberatory educational experiences for all members of San Mateo County communities to flourish by eradicating institutional racist policies and practices.

**SMCCCD Mission**

The mission of the San Mateo County Community College District is to achieve racial equity and economic justice in teaching, learning, and workforce development in order to strengthen the vitality and health of the communities we serve.

## SMCCCD VALUES

- **ANTIRACIST & JUSTICE-CENTERED COMMUNITY:** We ensure that our culture and education is critical, transformative, and builds a District and campus community that resists individual and systemic anti-Blackness and racism. We are guided by theory and intellectual rigor to help us build towards an antiracist community. By centering antiracism and justice, we ensure that we root out ALL forms of oppression in our educational system.
- **TRANSFORMATIVE RESOURCE ALLOCATION:** We commit to improve resource allocation decisions, systems, practices, and policies for Black, Indigenous, and People of Color (BIPOC) and our entire community. When we address these inequities all members of the community benefit. The district and college campuses commit to transformational decision making which seeks out multiple perspectives and provides space for voices that have been historically silenced. We do this by creating a culture that uplifts and centers the voices and experiential knowledge of our District and Campus communities, specifically the voices of groups that have been minoritized.
- **LIBERATORY PRACTICES FOR ECONOMIC HEALTH:** We rebuild, strengthen, and implement, through a reimagining of our policies and practices, the resources and systems that support self-sufficient and self-actualized communities (building more free communities) through a critical exploration of the systemic impact of capitalism, patriarchy, and racism in our communities.