

Faculty Vacancy Process ([link](#)) Vacancy Replacement Request (1 page limit)

1. Title of position:

Full-Time Tenure Track KAD Faculty Instructor

2. Job description (approximately two sentences):

Teach a variety of activity and lecture courses within the Kinesiology, Athletics, and Dance Division.

3. If applicable, justify any proposed changes in the position or job description since last hire. For example, an English generalist instructor retires but the department would like to make an argument for a basic skills instructor.

N/A Previous position was Full Time Faculty with reassign time to perform Athletic Director duties, rehire will be Full-Time Tenure Track KAD Faculty Instructor.

4. Does the vacancy bring that department to having no full-time faculty? No.

5. Are there any special regulations such as law, Title 5, Education Code, Student Success Initiative, or accreditation standards, etc., that would require a minimum of one full-time faculty member?

Yes, the incumbent must comply with California Community College Athletics Association (CCCCAA) constitution and bylaws, which govern intercollegiate athletics for the California Community Colleges and Title IX

6. How does the position support the goals of the Educational Master Plan or other strategic college plans?

The Full-Time Tenure Track KAD Faculty Instructor supports the District's "[Students First](#)" Strategic Plan, focused on "Student Success, Equity, and Social Justice." This Faculty member would be serving historically underserved population, providing opportunities and support for fulltime student athletes as well as the general student population. Moreover aligns with existing Athletics Mission Statement and Kinesiology program objectives "Exhibit interpersonal communication, cooperative relationships and social interaction within diverse and dynamic environments."

7. Describe program review or other data that indicate a demonstrated program/service need.

Aligns with new KAD curriculum and program offerings

8. (optional) Additional information that may be helpful to the Academic Senate and Planning and Budgeting Council in making recommendations, such as, but not limited to, how the position:

a) Addresses access, equity, retention issues – Increases KAD Full Time staffing footprint in new B1

b) Circumvents an extraordinary difficulty of hiring adjuncts - Student success is directly related to FT Tenure Track hiring

c) Addresses department plans and innovation – Aligns with new KAD curriculum offerings and strategic growth of the division