

Goal 3. Organizational Development

To invest institutional resources on the structures, processes and practices that focus on a diverse student and staff population, promote excellence, equity, inclusion and transformative learning.

Goal 3, Curriculum Development

1. Develop a process for new academic program/curriculum development that is innovative, creative and research-based to better serve our diverse student population.
2. Develop academic pathways structured around meta-majors.

Goal 3, Professional Development

1. Develop a professional development focus on the development of meta major, utilize cross functional team via integration of SS and instruction.
2. Develop a PD focus on addressing the equity gap identified from our Equity Plan.

Goal 3, Organizational Structure

1. Enhance enrollment strategies that lead to increase or maintain enrollment.
2. Create a climate that promotes health and wellness on campus.

Equity Theme

Commitment to continuous Equity training/professional development leading to action items based on college feedback/equity report

Measurable - yes

Sustainable - yes

More than one EMP goal - yes (student success/organization)
visionary/transformative - yes

Innovative - yes

Scaling something with proven success - yes (ACES and Flex
Day events)

Number of students - yes

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Achievement gap - yes

Increase completion rates - yes

Increase enrollment - yes

Create professional learning opportunities for employees to develop sensitivity, share resources, and learn strategies for meeting a variety of student needs (cultural, gender, socioeconomic, disability, age, language, etc.)

Establish an ongoing cross-college curriculum task force to create cross-college programs that will sustain low-enrolled classes while offering more learning opportunities and access for students.